### THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA



### 2014-2015 FINAL BUDGET EXECUTIVE SUMMARY

**SEPTEMBER 16, 2014** 

#### SARASOTA COUNTY SCHOOL BOARD

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#### 2014-2015 GENERAL FUND BUDGET EXECUTIVE SUMMARY

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#### Sarasota County School Board Vision Statement

The School District of Sarasota County places learning at the center of its activities to enable all learners to lead productive, responsible, and healthful lives.

#### Sarasota County School Board Mission Statement

The School District of Sarasota County prepares students to achieve the highest learning standards by engaging a high quality staff, involved parents, and a supportive community.

#### Sarasota County School Board Strategic Plan

The 2014-2015 General Fund budget reflects the priorities established in the Strategic Plan. The plan is based upon five pillars that provide the focus and structure from which the school district will build success. The five pillars are Quality, People, Service, Resources, and Safety. The Quality pillar focuses on measured results for student achievement. The People pillar is founded on maximizing the value of our staff, partners and stakeholders. The Services pillar is promoting courteous, professional, efficient and productive interactions among staff, students, parents, and visitors. The Resources pillar is focused upon ensuring full and equitable use of our facilities, systems and funding. The Safety pillar is protecting our resources, staff, students, parents and visitors.

#### **General Fund Overview**

The General Fund is the chief operating fund of the school district. Generally accepted accounting principles prescribe that the General Fund be used to account for all financial resources except those required to be accounted for in another fund.

The General Fund revenues are controlled by the State Legislature. Each year the Legislature appropriates funding for school districts using the Florida Education Finance Program. This funding system was enacted by the Florida Legislature in 1973 to guarantee equalized funding per student on a state wide basis. A key feature of the Florida Education Finance Program funding model is that it bases financial support for education upon the individual student participating in a particular education program rather than upon the number of teachers or classrooms. In addition to the base funding, the Legislature also appropriates funds called Categoricals. The Categoricals are other Legislative or voter mandated educational programs. The largest categorical is the student class size amendment approved by voters in 2002. This amendment became fully effective in the 2010 - 2011 school year. Classrooms where core subject content is taught can have no more than 18 students for grades kindergarten through grade 3, no more than 22 students in grades 4 through 8, and no more than 25 students in grades 9 through 12. The 2013 Legislature added that schools of choice are allowed to apply the number of students per class averaged per grade category. For example, in schools of choice, this allows for classes to be above the maximum, as long as there are other classes below the maximum. There is a penalty for classrooms that have more students than the constitutional amendment. The penalty is loss of the class size categorical and half of the base student allocation for each student that exceeds the maximum. School districts out of compliance must submit a corrective action plan by February 1, 2015, to receive a portion of the funding taken away for noncompliance. School districts that are in compliance will receive a redistribution of funds paid by the districts out of compliance.

#### **General Fund Overview -continued**

The Legislature has established other laws that allow school districts to raise additional revenue. The 2001 Legislature provided authority for an additional levy, not to exceed four years, for operational purposes to be authorized by the electorate through a local referendum. The Sarasota County School Board held a local referendum in 2002 and the voters approved a 1 mill levy that was extended an additional 4 years by voters in 2006, 2010, and 2014. This funding source accounts for approximately 12% of the total revenue in the General Fund.

The General Fund expenditures are approximately 77% salary and employee benefits. The salaries paid out of the General Fund covers the majority of all staff in schools and support departments. This includes teachers, bus drivers, custodians, etc. The other 23% is for instructional materials, utilities, fuel for buses, charter school payments etc.

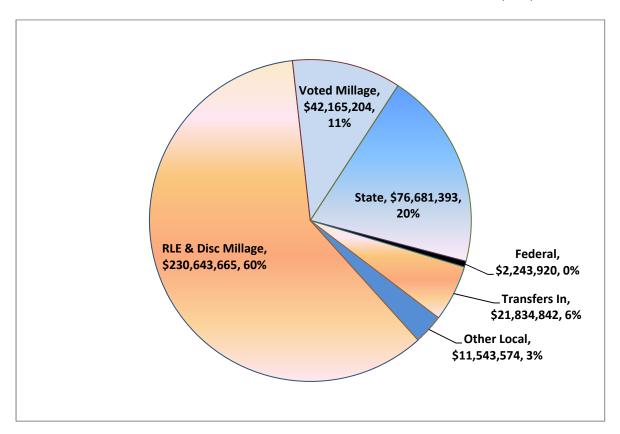
#### Unaudited Actual results of Operations for the Prior Fiscal Year of 2013-2014

In the graphs and tables below are the projected actual results of operations for the fiscal year 2013-2014. The ending unassigned fund balance is \$38,284,405 or 9.87%. This healthy reserve has been achieved by all stakeholders working collaboratively together. In the tables that follow are the details by line item of the changes from the original budget.

#### **Revenues and Transfers In**

Description	Original Budget 2013-2014	<b>Unaudited</b> 2013-2014	Increase (Decrease) From Original Budget
Federal Direct (Note the decrease is related to the receiving of Medicaid funding below the budget.)	\$2,248,813	\$2,243,920	(\$4,893)
State Sources (Note the decrease is related to a proration of available state funding and the Florida School Recognition awards were less than originally budgeted.)	\$77,242,255	\$76,681,392	(\$560,863)
Local Sources (Note the major portion of the increase is related to collecting property taxes in excess of 96% and receiving a profit sharing distribution from our health insurance carrier.)	\$280,649,758	\$284,352,444	\$3,702,686
Total Revenues	\$360,140,826	\$363,277,756	\$3,136,930
Transfers in from the Capital Fund (Note the items allowed to be transferred from the 1.5 millage fund increased above the original budget)	\$20,646,003	\$21,834,842	\$1,188,839
Total Revenue and Transfers In	\$380,786,829	\$385,112,598	\$4,325,769

Total Unaudited Revenues and Transfers In for 2013-2014 of \$385,112,598



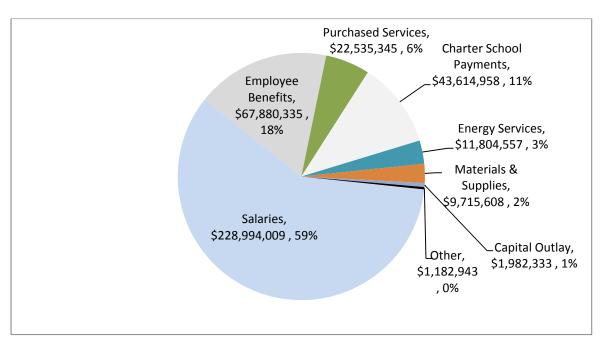
**Appropriations** 

Description	Original Budget 2013-2014	Unaudited 2013-2014	Increase (Decrease) From
			Original Budget
Salaries (Note the salary decrease is primarily from a decrease in school recognition bonus payments, and achieving a larger savings from the hiring freeze than originally budgeted.)	\$232,322,566	\$228,994,009	(\$3,328,557)
Employee Benefits (Note the net decrease is primarily from the final group health expenses were less than the estimated budget.)	\$68,416,229	\$67,880,335	(\$535,894)
Purchased Services - District (The majority of the increase is related to professional services exceeding the original budget.)	\$21,576,491	\$22,535,345	\$958,854

#### **Appropriations- continued**

Description	Original Budget 2013-2014	<b>Unaudited</b> 2013-2014	Increase (Decrease) From Original Budget
Purchased Services – Charter Schools	\$43,666,866	\$43,614,958	(\$51,908)
Energy Services (The majority of the increase is related to an accounting change discontinuing crediting the purchase of fuel to the expenditure account to the revenue account from outside agencies)	\$10,545,790	\$11,804,557	\$1,258,767
Materials and Supplies (Textbook purchases were less than originally budgeted)	\$10,133,975	\$9,715,608	(\$418,367)
Capital Outlay (The net decrease is from new library books for Booker and Venice High were deferred into the next fiscal year.)	\$2,140,860	\$1,982,333	(\$158,527)
Other Expenses (A slight increase in dues and fees during the 2012-2013 fiscal year)	\$660,747	\$632,664	(\$28,083)
Transfers Out	\$550,279	\$550,279	\$0
Total Appropriations	\$390,013,803	\$387,710,088	(\$2,303,715)

#### **Unaudited 2013-2014 Appropriations \$387,710,088**



**Ending Gross Fund Balance** 

Description	Original Budget 2013-2014	<b>Unaudited 2013-2014</b>	Increase (Decrease) From Original Budget
Beginning Gross Fund Balance July 1, 2013	\$53,480,753	\$53,480,753	\$0
Add Revenues and Transfers In	\$380,786,829	\$385,112,598	\$4,325,769
Less Appropriations	\$390,013,803	\$387,710,088	(\$2,303,715)
Ending Gross Fund Balance June 30, 2014	\$44,253,778	\$50,883,263	\$6,629,485

**Composition of the Ending Gross Fund Balance** 

Description	Original Budget 2013-2014	Unaudited Actual 2013-2014	Increase (Decrease) From Original Budget
Non Spendable Fund Balance (Inventory)	\$147,212	\$175,510	\$28,298
Assigned Fund Balance (Encumbrances, School carry Forwards, Categorical and Grant Carry Forwards)	\$10,256,874	\$12,423,348	\$2,166,474
Unassigned Fund Balance (Board Policy 10% to 7.5% of Appropriations)	\$33,849,692 8.68%	\$38,284,405 9.87%	\$4,434,713
Total Ending Gross Fund balance	\$44,253,778	\$50,883,263	\$6,629,485

#### The 2014-2015 Budget

The budget development process is a year round continuous process. Student projections are forecasted over a five year period identifying both operating and capital needs. The 2014-2015 budget process began with the first budget workshop being held on November 19, 2013. The first workshop reviewed results of operations through October 31, 2013. The second budget workshop was held January 21, 2014. At this workshop revenues were estimated to increase 4% based upon state economic forecasts. At this workshop, it was anticipated not to use any fund balance for 2014-2015. The third budget workshop was held February 18, 2014. At this workshop, the Governor's budget was used to forecast revenues for 2014-2015. Estimated appropriations were estimated to use approximately \$2.2 million of the unassigned fund balance reducing the unassigned fund balance to 8.95%. The fourth budget workshop was held March 18, 2014, revising estimated revenues down by approximately \$1.3 million from the February workshop and using approximately \$3.8 million of the unassigned fund balance. The ending unassigned fund balance as of June 30, 2015, was estimated to be 8.21%.

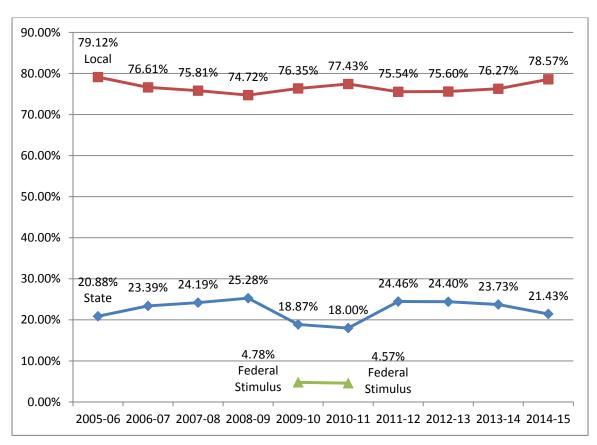
#### 2014-2015 Budget - continued

The fifth budget workshop was held April 1, 2014. At this workshop it was estimated \$2 to \$4 million of the estimated unassigned fund balance would be used as June 30, 2015. It was decided to go ahead and release all budgets to schools and departments to begin the staffing process for 2014-2015. The sixth workshop was held May 20, 2014, reviewing the final budget adopted by the Florida Legislature for 2014-2015. The estimate of unassigned fund balance to be used was estimated to be \$5.8 million, with an unassigned fund balance as of June 30, 2015, to be 7.8%. The Superintendent's Tentative and Final budget based upon unaudited results of operations through June 30, 2014, is to use approximately \$3.4 million of the unassigned fund balance for 2014-2015.

#### **Revenues**

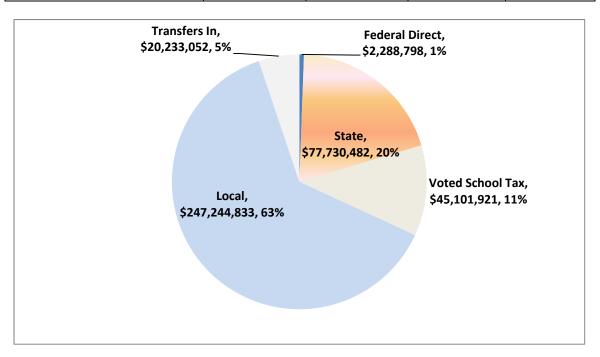
The Florida Legislature determines yearly the funding for Public Education. They control both the local property taxes that can be levied and the state funding provided per student. The Florida Legislature began using Federal Stimulus funds in 2009-2010 to fund a portion of the funding that the state had funded in prior years. The 2010-2011 fiscal year is the last year stimulus funding was available. The Legislative budget indicates the Sarasota County School Board is receiving a 3.04% increase in funding per student from the state and local funding controlled by the Legislature for 2014-2015.

In the graph below is a historical percentage of the funding provided by the Florida Legislature through the Florida Education Finance Program.



#### **Revenues and Transfers In**

Revenues and Transfers in						
Description	Unaudited	Budget	Increase	Percentage		
	2013-2014	2014-2015	(Decrease)	Change		
Federal Revenues (Medicaid	\$2,243,920	\$2,288,798	\$44,878	2.00%		
and the ROTC						
reimbursement funds are						
anticipated to increase.)						
State Funds (The amount	\$76,681,393	\$77,730,482	\$1,049,089	1.37%		
per student has increased by						
\$220.78 per student.)						
Local Funds (The major	\$284,352,444	\$292,346,754	\$7,994,310	2.81%		
increase is related to an						
increase in the property tax						
roll.)						
Total Revenues	\$363,277,756	\$372,366,034	\$9,088,278	2.50%		
Transfers In From Capital	\$21,834,842	\$20,233,052	(\$1,601,790)	(7.34%)		
(The pass through of state						
charter school capital funds						
was decreased by 25%, the						
property insurance transfer						
has decreased \$400,000, and						
a transfer from the Debt						
Service Fund in 2013-2014						
will not continue in 2014-						
2015.)						
Total Revenues & Transfers	\$385,112,598	\$392,599,086	\$7,486,488	1.94%		



#### **Appropriations**

Appropriations for the 2014-2015 fiscal year are increasing \$8,352,449 or 2.15%. The majority of the increase is related to the legislatively mandated retirement rate increase, an anticipated increase in health insurance costs, increase in fuel costs, increase in pass through of funds, for an increase in the number of students to charter schools, and increased spending for instructional materials. In Appendix "A" is a listing of all budget reductions that have been made since the economic downturn of 2007, including the reductions of \$108,477 for the fiscal year 2014-2015.

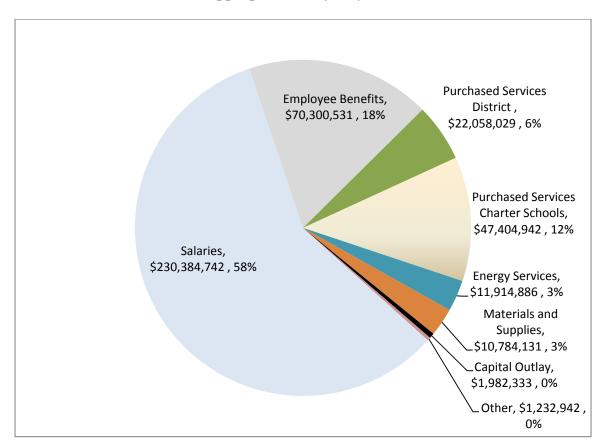
**Appropriations** 

		114110115		
Description	Unaudited	Budget	Increase	Percentage
	2013-2014	2014-2015	(Decrease)	Change
Salaries (The budget net	\$228,994,009	\$230,384,742	\$1,390,733	.61%
increase is due to serving				
additional students in				
district schools.)				
Employee Benefits (The	\$67,880,335	\$70,300,531	\$2,420,196	3.57%
group health insurance rate				
is anticipated to increase				
10% effective 1/1/15 and				
the Legislature increased				
the retirement contribution.				
Purchased Services –	\$22,535,345	\$22,058,029	(\$477,316)	(2.12%)
<b>District</b> (The majority of				
the decrease is related to a				
decrease in the cost of				
property insurance.)				
<b>Purchased Services</b>	\$43,614,958	\$47,404,942	\$3,789,984	8.69%
Charter School pass				
through of revenues (The				
estimated increase is				
related to a growth of				
students in charter				
schools.)				
Energy Services (Fuel	\$11,804,557	\$11,914,886	\$110,329	.93%
costs are estimated to				
increase)				
Materials and Supplies	\$9,715,608	\$10,784,131	\$1,068,523	11.00%
(The increase is related to		, ,		
the carry forward of				
instructional material				
funds.)				
Capital Outlay (No	\$1,982,333	\$1,982,333	\$0	0.00%
increase has been forecast)				
Other Expenses (Fees	\$632,664	\$682,664	\$50,000	7.90%
associated with software			,	
are anticipated to increase.)				

**Appropriations - continued** 

Description	Unaudited 2013-2014	Budget 2014-2015	Increase (Decrease)	Percentage Change
Transfer to Other Funds (No increase has been forecast)	\$550,279	\$550,279	\$0	0.00%
<b>Total Appropriations</b>	\$387,710,088	\$396,062,537	\$8,352,449	2.15%

#### 2014-2015 Appropriations by Object \$396,062,537



**Appropriations by Function** 

Appropriations by Function					
Description	Unaudited	Budget	Increase	Percentage	
	2013-2014	2014-2015	(Decrease)	Change	
<b>Instruction</b> (The increase is	\$255,585,868	\$260,841,161	\$5,255,293	2.06%	
related to serving additional					
students in both district and					
charter schools including					
the cost of employee					
benefits.)					

**Appropriations by Function\_- continued** 

Description	Unaudited	Budget	Increase	Percentage
	2013-2014	2014-2015	(Decrease)	Change
<b>Pupil Personnel Service</b>	\$21,355,213	\$21,815,269	\$460,056	2.15%
(Increase is related to the				
cost of employee benefits				
for all district staff.)				
Instructional Media	\$3,195,671	\$3,289,515	\$93,844	2.94
Services (Increase is				
related to the cost of				
employee benefits for all				
district staff.)	<b>\$2.7(2.210</b>	<b>\$2.767.040</b>	¢4.520	1.00/
Instruction and	\$2,763,318	\$2,767,848	\$4,530	.16%
Curriculum  Development (Patingment)				
<b>Development</b> (Retirement of senior staff reduces the				
impact of the cost increase				
in employee benefits.)				
Instructional Staff	\$1,156,950	\$1,207,874	\$50,924	4.40%
Training (Implementation	\$1,130,730	\$1,207,674	\$30,724	4.4070
of new state testing				
requires additional staff				
training.)				
Instruction Related	\$2,988,524	\$3,052,906	\$64,382	2.15%
<b>Technology</b> (Increase is	, , ,-	4 - 9 9	+ - 9	
related to the cost of				
employee benefits for all				
district staff and the				
requirement that 50% of				
instructional materials be				
used for digital materials.)				
Board of Education &	\$1,281,966	\$880,093	(\$401,873)	(31.35%)
Legal Services (The				
reduction is from the				
amount paid to the				
Supervisor of Elections				
was in the 2013-2014				
year.)	¢1 404 025	Φ1 552 020	Ф.F.О. 202	2.000/
General Administration	\$1,494,835	\$1,553,038	\$58,203	3.89%
(The expanded				
responsibilities of the				
Deputy Superintendent and the increase related to				
employee benefit costs.)				
employed beliefft costs.)				
[				

**Appropriations by Function - continued** 

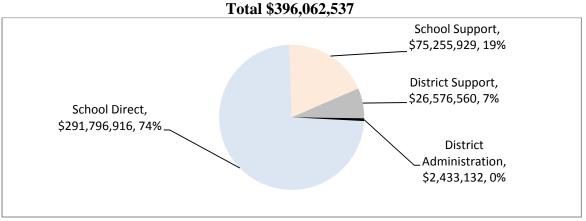
Description	Unaudited	Budget	Increase	Percentage
	2013-2014	2014-2015	(Decrease)	Change
School Administration	\$17,289,520	\$18,044,129	\$245,391	1.42%
(Increase is related to the				
cost of employee benefits				
for all district staff and				
filling Assistant Principal				
positions, that were				
previously filled with				
interns.)	Φ11 C <b>2</b> 00	000.704	(000 405)	(70.540/)
Facilities Acquisitions &	\$116,289	\$23,794	(\$92,495)	(79.54%)
construction (The				
decrease is related				
estimating only minor				
construction using General				
Funds.)	<b>* * * * * * * * * *</b>	<b>**</b> • <b>*</b> • • • • • • • • • • • • • • • • • • •	<b>**</b>	0.60/
Fiscal Services (Increase	\$1,937,354	\$1.954,090	\$16,736	.86%
is related to the cost of				
employee benefits for all				
district staff, and a savings				
from retirement of a staff				
member.)	<b>*</b> 60.0==	<b></b>		- 1 - 5 - 1
Food Services (Increase is	\$68,057	\$69,524	\$1,467	2.16%
related to the cost of				
employee benefits for all				
district staff.)	<u> </u>	<b>*</b>		
Central Services	\$5,725,772	\$5,985,123	\$259,351	4.53%
(Increase is related to the				
cost of employee benefits				
for all district staff and				
staff that were paid out of				
Race to the Top funds are				
being transferred into the				
General Fund.)	Φ1.6.0.4 <b>2</b> .0.40	Φ1 <b>5</b> 221 010	<b>**</b>	2 0 40 /
Pupil Transportation	\$16,843,948	\$17,321,818	\$477,870	2.84%
(Reflects estimated fuel				
costs and the related				
increase in the cost of				
employee benefits for all				
district staff.)	<b>***</b>	<b>****</b>	#0.00 #10	2 (00)
Operation of Plant	\$34,373,939	\$35,294,458	\$920,519	2.68%
(Increase is related to the				
cost of employee benefits				
for all district staff.)				

**Appropriations by Function - continued** 

Description	Unaudited	Budget	Increase	Percentage
	2013-2014	2014-2015	(Decrease)	Change
Maintenance of Plant	\$14,590,716	\$14,757,044	\$166,328	1.14%
(Increase is related to the				
cost of employee benefits				
for all district staff and a				
savings in materials.)				
Administrative	\$3,652,816	\$3,856,509	\$203,693	5.58%
Technology Service				
(Increase is related to the				
cost of employee benefits				
for all district staff and the				
additional network				
engineer position.)				
<b>Community Service</b>	\$2,739,056	\$2,798,063	\$59,007	2.15%
(Increase is related to the				
cost of employee benefits				
for all district staff.)				
Transfers to Other	\$550,279	\$550,279	\$0	0.00%
Funds (No changes)				
Total	\$387,710,088	\$396,062,537	\$8,352,449	2.15%

#### Summary of the 2014-2015 Appropriations by Function Categories

In the graph below are the appropriations summarized by school direct, school support, district support services and district administration services. The composition of the school direct function appropriations are instruction, pupil support services, instructional media services, instructional technology services, and community services. The composition of the school support function appropriations are instruction and curriculum development, instructional staff training, school administration, transportation, operation of plant, food service, and transfers to other funds. The composition of the district support services function appropriations are administrative technology services, fiscal services, central services, and maintenance of plant. The composition of the district administration services function appropriations are general administration, board of education, and legal services.



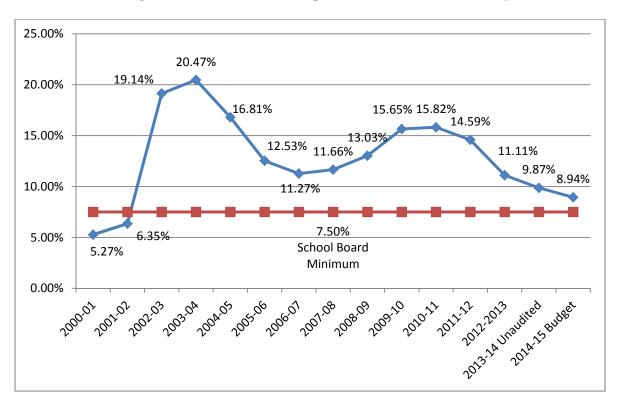
**Ending Fund Balance** 

Description	Unaudited	Budget	Increase	
	2013-2014	2014-2015	(Decrease)	
Beginning Gross Fund Balance	\$53,480,753	\$50,883,263	(\$2,597,490)	
Add Revenues and Transfers In	\$385,112,598	\$392,599,086	\$7,486,488	
Less Appropriations	(\$387,710,088)	(\$396,062,537)	\$8,352,449	
Ending Gross Fund Balance	\$50,883,263	\$47,419,812	(\$3,463,451)	

**Composition of the Ending Gross Fund Balance** 

Composition of the E	nung Gross ru	nu Dalance	
Description	Unaudited	Budget	Increase
	2013-2014	2014-2015	(Decrease)
Non Spendable Fund Balance	\$175,510	\$175,510	\$0
(Inventory)			
Assigned Fund Balance	\$12,423,348	\$11,848,208	(\$575,140)
(Encumbrances, School, Categorical			
and Grant Carry Forwards)			
Unassigned Fund Balance (Board Policy	\$38,284,405	\$35,396,094	(\$2,888,311)
10% to 7.5% of Appropriations)	9.87%	8.94%	
Total Unassigned Fund Balance above			
the maximum Board Policy of \$10%			
Total Ending Gross Fund balance	\$50,883,263	\$47,419,812	(\$3,463,451)

#### **Historical Unassigned Fund Balances Compared to School Board Policy Minimum**



# The School Board of Sarasota County, Florida District Enrollment Summary of all Schools

School	2011-2012	2012-2013		2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
		Eleme	entary Scho	ools				
Alta Vista	575	563	639	660	692	732	746	757
Ashton	807	799	835	846	870	916	952	998
Atwater	705	711	731	782	784	787	787	778
Bay Haven	578	583	597	596	597	586	575	559
Brentwood	651	647	640	637	621	608	607	606
Cranberry	747	765	756	758	777	784	791	793
Emma Booker	513	521	519	538	541	542	522	541
Englewood	429	475	492	504	527	535	556	567
Fruitville	748	770	773	776	766	767	756	743
Garden	576	589	612	632	625	619	618	607
Glenallen	707	667	673	691	701	703	716	723
Gocio	783	762	700	708	726	730	738	729
Gulf Gate	767	709	752	757	762	746	756	766
Lakeview	648	604	575	568	538	510	509	514
Lamarque	946	870	876	839	837	832	820	831
Phillippi	674	758	727	758	773	763	749	739
Southside	724	730	727	808	800	822	806	792
Tatum Ridge	724	685	696	708	719	731	737	742
Taylor Ranch	680	642	626	607	594	611	628	650
Toledo	652	662	747	780	824	862	907	953
Tuttle	661	671	680	730	736	729	705	686
Venice	597	577	601	616	625	628	640	647
Wilkinson	502	506	513	524	546	561	584	588
Total Elementary Schools	15,394	15,308	15,539	15,811	15,981	16,102	16,206	16,306
Total Elementary Schools	15,554		ddle Schoo		13,961	10,102	10,200	10,300
Calcad	2011-2012				2015 2016	2046 2047	2017-2018	2040 2040
School		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		2018-2019
Booker	845	810	848	784	768	752	742	737
Brookside	898	844	820	776	797	796	797	799
Heron Creek	1,052	879	872	853	852	844	857	861
McIntosh	879	853	803	719	724	729	734	740
Sarasota	1,149 639	1,210	1,218	1,199	1,216	1,234	1,253	1,273
Venice Woodland	657	618 752	549 832	526 864	542 875	558 890	574 887	592 897
Total Middle Schools	6,119	5,966	5,942	5,720	5,773	5,803	5,845	5,899
Total Middle Schools	0,119		gh Schools		3,773	3,803	3,643	3,033
	4 04 7				4.476	4.400	1 400	4 200
Booker	1,017	985	1,100	1,135	1,176	1,183	1,188	1,206
NorthPort	2,334	2,266	2,267	2,267	2,318	2,361	2,413	2,446
Riverview	2,640	2,638	2,560	2,524	2,512	2,501	2,500	2,518
Sarasota	1,965	1,968		2,113		2,157	2,134	2,146
Suncoast Polytechnical	549	525	528	518		521	520	519
Venice	1,899	1,870	1,909	1,914		2,023		2,114
Total High Schools	10,404	10,252	10,380 her School	10,472	10,614	10,747	10,805	10,949
Laurel Nalioneia Caba - I	4 000				4.003	4.024	4.027	4.040
Laurel Nokomis School	1,089	988	1,014	993	1,002	1,024	1,037	1,048
Contracted Virtual School	155	102	155	199	230	260		321
District Virtual School	0	53	53	58		70		85
Phoenix Academy	181	194	0	0		0	_	242
Oak Park	349	342	333	342	342	342	342	342
Oak Park South	46	54	52	0		0		0
ESE Vouchers to Private Schools	324	372	362	389	440	479	543	588
Sarasota Technical Institute	690	696	702	702	702	702	702	702
Pineview	2,196	2,266	2,146	2,172	2,146	2,172	2,206	2,272
ESE Special Programs	87	42	46	52		52		52
Total Other Schools	4,427	4,413	4,161	4,205	4,275	4,400	4,543	4,708

# The School Board of Sarasota County, Florida District Enrollment Summary of all Schools

•											
School	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019			
		Alter	native Sch	ools							
School	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019			
A.M.I. Kids. D.J.J. Center	15	13	0	0	0	0	0	0			
T.R.I.A.D.	111	111	93	93	97	101	105	109			
Total Alternative Schools	126	124	93	93	97	101	105	109			
		Cha	rter Schoo	ols							
Imagine Charter School at NorthPort	967	1,104	1,015	1,167	1,167	1,167	1,167	1,167			
Imagine Charter School at Palmer Ranch	618	617	565	646	728	775	772	786			
Island Village Montessori	502	588	619	660	660	660	660	660			
Sarasota Arts & Sciences	750	748	754	750	750	750	750	750			
The Leadership Academy of Venice	320	309	315	315	315	315	315	315			
Sarasota Academy of the Arts	0	0	202	212	212	212	212	212			
Sarasota Military	858	967	1,056	1,152	1,160	1,174	1,185	1,185			
Sarasota Military Prep	0	0	0	425	475	525	525	525			
Suncoast Innovative Studies	349	403	423	459	459	459	459	459			
Sarasota Suncoast Academy	440	469	486	514	536	558	580	602			
Strength and Knowledge at the Y	168	274	324	350	350	350	350	350			
Total Charter Schools	4,972	5,479	5,759	6,650	6,812	6,944	6,975	7,011			
Grand Total Pre K through Grade Twelve	41,442	41,542	41,874	42,951	43,553	44,096	44,479	44,981			

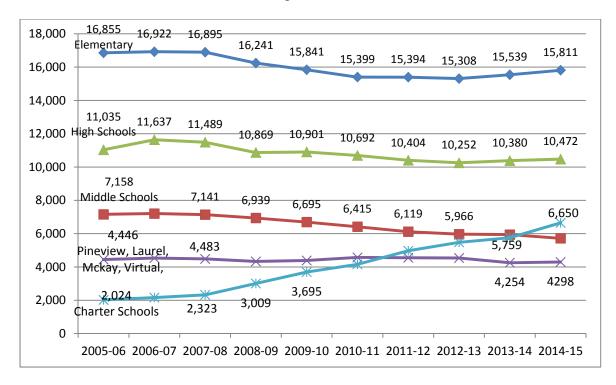
#### Florida Education Finance Program Base Student Allocation

The chart below displays the base student allocation set by the Legislature for the previous ten years. It is interesting to note that the base student allocation for 2014 2015 has been increased to be very close to the 2007-2008 level.

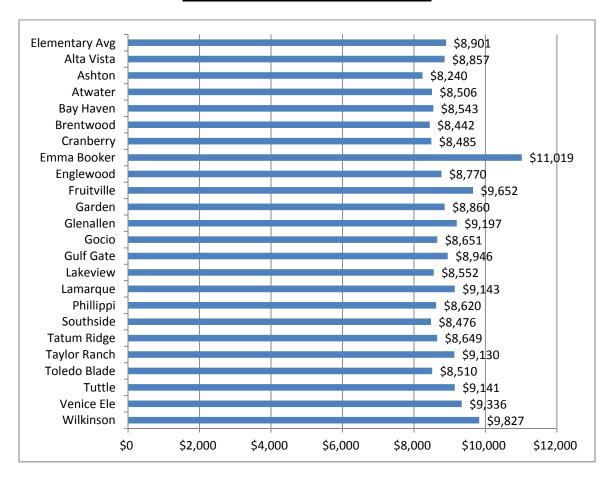


#### **Student Enrollment Information**

In the chart below is a ten year history of the district's student enrollment by area. The total district enrollment in 2013-14 was 41,874, projection for 2014-2015 is 42,951, for a total district growth of 1,077 students.



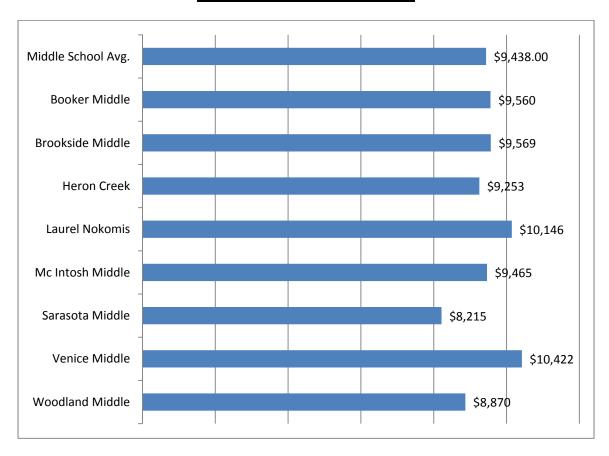
#### **Elementary School Cost per Student**



**Other Elementary School Student Information** 

	Oth	ci Licincii	ui y Denot	n Student III	OI mation	<u> </u>	
School	Student Count	ESE %	Free & Reduced	School	Student	ESE %	Free & Reduced
	Count				Count		
			Lunch				Lunch
			%				%
Alta Vista	660	18.93%	93.19%	Gulf Gate	757	21.30%	54.80%
Ashton	846	21.49%	33.73%	Lakeview	568	23.38%	39.59%
Atwater	782	13.67%	68.48%	Lamarque	839	22.00%	64.61%
Bay Haven	596	16.95%	47.86%	Phillippi	758	22.41%	46.45%
Brentwood	637	31.59%	65.65%	Southside	808	25.22%	22.99%
Cranberry	758	20.80%	65.26%	Tatum	708	24.48%	24.24%
				Ridge			
Emma	538	22.15%	93.95%	Taylor	607	20.06%	41.45%
Booker				Ranch			
Englewood	504	19.90%	55.20%	Toledo	780	26.01%	62.98%
_				Blade			
Fruitville	776	35.17%	55.51%	Tuttle	720	15.31%	89.49%
Garden	632	13.42%	56.31%	Venice	616	35.10%	41.54%
Glenallen	691	21.53%	76.55%	Wilkinson	524	31.24%	79.52%
Gocio	708	12.62%	85.57%	Ele. Avg.	687	22.33%	59.34%

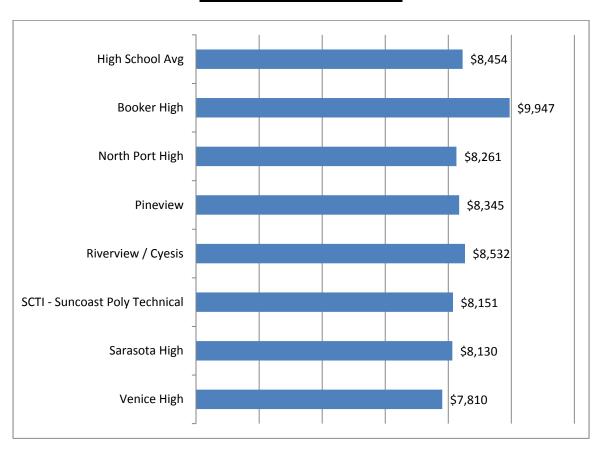
#### **Middle School Cost per Student**



#### **Other Middle School Student Information**

School	Student	ESE %	Free &	School	Student	ESE %	Free &
	Count		Reduced		Count		Reduced
			Lunch				Lunch
			%				%
Booker	784	25.44%	80.33%	Sarasota	1,199	47.26%	30.67%
Brookside	776	19.81%	63.22%	Venice	526	29.81%	46.13%
Heron	853	19.96%	71.25%	Woodland	864	14.89%	64.21%
Creek							
McIntosh	719	21.75%	55.34%	Mid. Avg.	839	26.89%	56.75%
Laurel	993	30.11%	42.81%				
Nokomis							

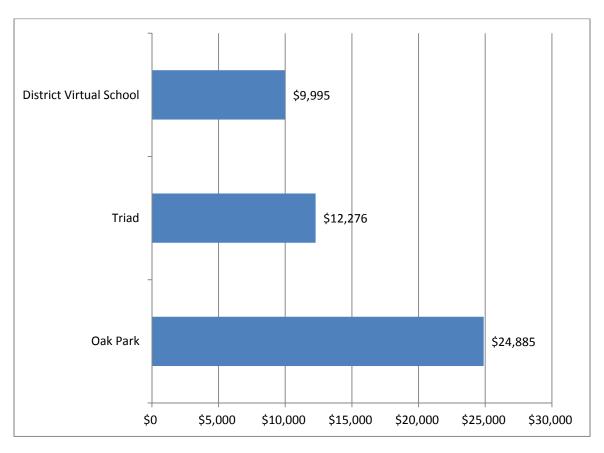
#### **High School Cost per Student**



#### **Other High School Student Information**

School	Student Count	ESE %	Free & Reduced Lunch %	School	Student Count	ESE %	Free & Reduced Lunch %
Booker	1,135	16.95%	65.32%	Suncoast Poly Technical	518	5.64%	38.19%
North Port	2,267	12.50%	61.13%	Sarasota	2,113	20.78%	48.07%
Riverview / Cyesis	2,524	10.64%	35.16%	Venice	1,914	13.15%	36.38%
Pineview	2,172	100.00%	10.63%	High Avg. Excluding Pineview & Suncoast	1,991	14.80%	49.21%

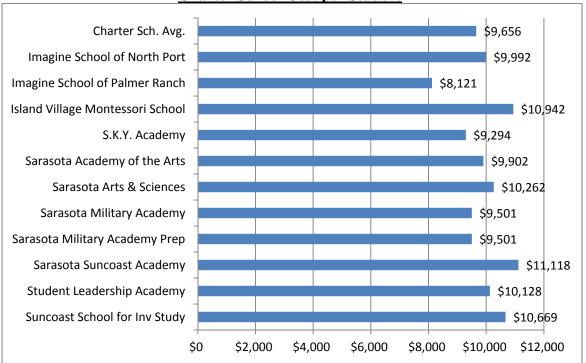
#### **Other School Cost per Student**



**Other School Student Information** 

		0 11-	10 TII 0 TI 10 TT				
School	Student	ESE %	Free &	School	Student	ESE %	Free &
	Count		Reduced		Count		Reduced
			Lunch				Lunch
			%				%
District	58	0%	N/A	TRIAD	93	29.23%	87.39%
Virtual							
Oak	342	100.00%	70.72%				
Park							

**Charter School Cost per Student** 



**Charter School Student Information** 

School	Student	ESE %	Free &	School	Student	ESE %	Free &
	Count		Reduced		Count		Reduced
			Lunch				Lunch
			%				%
Imagine at	1,167	7.53%	49.39%	Sarasota	1,152	10.24%	29.06%
North Port				Military			
				Academy			
Imagine at	646	18.20%	33.24%	Sarasota	514	16.62%	28.19%
Palmer				Suncoast			
Ranch				Academy			
Island	660	8.81%	30.65%	SKY	3350	11.48%	25.24%
Village				Academy			
Montessori							
Sarasota	212	20.41%	46.83%	Student	330	20.47%	46.71%
Academy				Leadership			
of the Arts				Academy			
Sarasota	750	17.64%	38.94%	Suncoast	459	17.84%	78.02%
School				School for			
Arts and				Innovative			
Sciences				Studies			
S.M.A.	425	5.88%	1 <sup>st</sup> year				
Prep		Estimated					

### Comparative Statement Of Estimated Revenues, Appropriations, and Fund Balance for the Fiscal Years 2012-13 through 2014-15

#### Based Upon Results of Operations through June 30, 2014

	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015
	Actual	Original	Amended	Unaudited	Original
Account Description		Budget	Budget	Actual	Budget
Re	evenues and Tra	nsfers In from (	Other Funds		
Federal Direct	\$2,265,678	\$2,248,813	\$2,339,939	\$2,243,920	\$2,288,798
State	\$76,425,715	\$77,242,255	\$77,525,500	\$76,681,393	\$77,730,482
Local	\$264,718,835	\$280,649,758	\$284,450,800	\$284,352,444	\$292,346,754
Total Revenues	\$343,410,228	\$360,140,826	\$364,316,239	\$363,277,757	\$372,366,034
	Т	ransfers In			
Property Insurance Millage transfer	\$3,149,270	\$3,567,923	\$3,567,923	\$3,501,528	\$3,101,528
Capital (P.E.C.O.maintenance)					\$730,373
Transfer of unused rebates from Capital					
in 2012-13 and unassigned fund balance					
from the Race track Revenue Bonds Debt					
Service Fund in 2013-14	\$531,000		\$812,032	\$806,645	
Capital (Charter School)	\$1,704,643	\$2,556,482	\$2,556,482	\$2,471,320	\$2,076,175
Capital (Millage maintenance)	\$13,169,510	\$13,564,595	\$14,213,247	\$13,357,967	\$12,627,594
Capital (Millage equipment)	\$1,754,775	\$957,003	\$1,807,003	\$1,697,381	\$1,697,381
Total Transfers In	\$20,309,198	\$20,646,003	\$22,956,687	\$21,834,842	\$20,233,052
Total Revenues & Transfers In	\$363,719,426	\$380,786,829	\$387,272,926	\$385,112,598	\$392,599,086
	Λn	propriations			
Salaries			\$230,816,989	¢228 004 000	¢220 204 742
Employee Benefits	\$226,889,005 \$62,044,435	\$232,322,566 \$68,416,229	\$68,749,063	\$228,994,009 \$67,880,335	\$230,384,742
Purchased Services - District					\$70,300,531
Purchased Services - District Purchased Services - Charter schools	\$22,635,479	\$21,576,491	\$22,677,416	\$22,535,345	\$22,058,029
	\$38,751,502	\$43,666,866	\$43,614,958	\$43,614,958	\$47,404,942
Energy Services Materials and Supplies	\$10,738,406	\$10,545,790	\$11,904,558	\$11,804,557	\$11,914,886
Capital Outlay	\$9,789,786 \$1,804,583	\$10,133,975 \$2,140,860	\$10,233,538 \$2,060,775	\$9,715,608 \$1,982,333	\$10,784,131 \$1,982,333
Other Expenses		\$660,747			
Transfers Out	\$654,205 \$930,590	\$550,279	\$685,911 \$550,279	\$632,664 \$550,279	\$682,664 \$550,279
Total Appropriations	\$374,237,991	\$390,013,803	\$391,293,487	\$387,710,088	\$396,062,537
Excess (Deficiency) of Revenues and	3374,237,331	\$350,013,803	3331,233,467	3367,710,000	3390,002,337
Transfers Over Expenditures	(\$10,518,565)	(\$9,226,974)	(\$4,020,561)	(\$2,597,490)	(\$3,463,451)
Transfers over Experializates			(34,020,301)	(72,337,430)	(75,705,751)
		ind Balance			
Beginning Gross Fund Balance	\$63,999,318	\$53,480,753	\$53,480,753	\$53,480,753	\$50,883,263
Adj to Fund Balance					
Ending Gross Fund Balance	\$53,480,753	\$44,253,778	\$49,460,192	\$50,883,263	\$47,419,812
C	omposition of E	nding Gross Fu	nd Balance		
Assigned for Encumbrances	\$1,326,387	\$1,326,387	\$1,326,387	\$920,547	\$920,547
Non Spendable - Inventory / Prepaid	. , ,	. , ,	. , ,	. ,	. ,
Insurance	\$147,212	\$147,212	\$147,212	\$175,510	\$175,510
Assigned for Categorical & Grant Carry				. ,	. ,
forwards	\$1,899,774	\$1,899,774	\$1,899,774	\$2,630,009	\$2,498,509
Assigned for Work Force Development	\$6,849,049	\$5,719,210	\$5,719,210	\$6,917,062	\$6,571,209
Assigned School & Department Carry					
forwards	\$1,670,768	\$1,311,503	\$1,311,503	\$1,955,730	\$1,857,943
Unassigned by Board Policy 10% to 7.5%					
of Total Appropriations	\$37,423,799	\$33,849,692	\$39,056,106	\$38,284,405	\$35,396,094
Unassigned - Amount beyond assigned					
10%	\$4,163,763				
Total Ending Gross Fund Balance	\$53,480,753	\$44,253,778	\$49,460,192	\$50,883,263	\$47,419,812

### Comparative Statement of Revenues for the Fiscal Years 2012-2013 through 2014-2015

Based Upon Results of Operations through June 30, 2014

	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015					
	Actual	Original	Amended	Unaudited	Original					
Account Description		Budget	Budget	Actual	Budget					
	Fe	deral Direct								
ROTC / PELL / SEOG	\$337,299	\$320,434	\$379,655	\$343,627	\$350,500					
Medicaid Reimbursement	\$1,928,379	\$1,928,379	\$1,960,284	\$1,900,293	\$1,938,298					
Total Federal Direct	\$2,265,678	\$2,248,813	\$2,339,939	\$2,243,920	\$2,288,798					
\$2,255,075 \\ \$2,255,075 \\ \$2,255,055 \\ \$2,255,055 \\ \$2,250,750 \\ \$2										
Florida Ed. Finance Program	(\$1,340,445)	(\$7,196,770)	(\$5,880,642)	(\$6,932,574)	\$502,969					
Florida Ed. Finance Program audit	(+=/= :=/ : :=/	(+ - /== = / /	(+=/==/==/=	(+ =/= = =/= : :/	700-7000					
reduction from 2008-2009 and 2010-										
2011.			(\$181,530)	(\$181,530)						
ESE Scholarships	(\$2,707,672)	(\$2,803,545)	(\$2,803,545)	(\$2,649,122)	(\$2,668,694)					
Work Force Development	\$9,385,442	\$8,229,850	\$8,229,850	\$8,296,251	\$7,447,645					
Adults with Disabilities	\$437,887	\$437,887	\$437,887	\$437,887	\$437,887					
Ed. Enhancement / Lottery	ψ 137,007	ψ 137,007	\$415,865	\$415,865	ψ 137,007					
CO&DS Withheld for Admin	\$28,778	\$29,294	\$28,666	\$28,666	\$28,666					
Race Track Funds	\$20,770	\$25,25 <del>4</del>	\$446,500	\$446,500	\$446,500					
Class Size Reduction	\$46,009,116	\$45,852,447	\$45,487,957	\$45,487,957	\$46,541,551					
Instructional Materials	\$3,084,683	\$3,274,376	\$3,319,166	\$3,319,166	\$3,422,376					
State License Tax	\$224,052	\$235,216	\$243,819	\$243,819	\$246,258					
Transportation	\$6,172,023	\$6,265,085	\$6,109,337	\$6,109,337	\$6,138,676					
Safe Schools	\$1,114,611	\$1,129,308	\$1,127,537	\$1,127,862	\$1,004,546					
Voluntary Pre K Program	\$1,114,611	\$1,129,308	\$1,127,337	\$1,127,002	\$1,004,540					
Supplemental Academic Instruction	\$8,288,475	\$8,348,718	\$8,348,718	Ć0 240 <b>7</b> 10	¢0 207 002					
Reading Instruction	\$1,976,561	\$1,984,793	\$1,983,135	\$8,348,718 \$1,983,135	\$8,387,902 \$1,983,863					
Teachers Lead Program	\$1,976,361	\$1,984,793	\$1,983,135	\$699,417	\$1,983,863					
Florida School Recognition Program	-									
Florida School Recognition Program	\$3,103,125	\$3,103,125	\$1,813,199	\$1,813,199	\$2,229,226					
Technology / Internet Bandwidth Access		\$97,805	\$97,805	\$97,805	\$584,171					
Teacher Salary Increase		\$7,394,444	\$7,387,888	\$7,387,888						
Other Miscellaneous State	\$87,157	\$147,479	\$201,145	\$201,145	\$301,145					
Total State	\$76,425,715	\$77,242,255	\$77,525,500	\$76,681,393	\$77,730,482					
	•	Local								
District School Tax (Required Local Effort)	\$184,548,412	\$197,505,579	\$199,104,093	\$199,104,093	\$204,266,599					
District School Tax (Discretionary)	\$30,219,398	\$31,359,408	\$31,539,572	\$31,539,572	\$33,736,237					
Voted School Tax	\$40,400,265	\$41,924,343	\$42,165,204	\$42,165,204	\$45,101,921					
Course Fees	\$2,007,559	\$2,007,559	\$1,839,173	\$1,839,173	\$1,839,173					
Childcare Fees	\$1,544,802	\$1,544,802	\$1,662,432	\$1,619,933	\$1,619,933					
Rent	\$300,824	\$300,824	\$338,114	\$319,609	\$319,609					
Interest	\$405,357	\$405,357	\$152,883	\$152,883	\$152,883					
Food Service Indirect Cost	\$287,146	\$287,146	\$295,829	\$295,829	\$298,787					
Federal Indirect Cost	\$605,074	\$605,074	\$805,619	\$805,619	\$813,675					
Other Misc. Sources	\$4,399,998	\$4,709,666	\$6,547,881	\$6,510,529	\$4,197,937					
Total Local	\$264,718,835	\$280,649,758	\$284,450,800	\$284,352,444	\$292,346,754					
Total Revenues	\$343,410,227	\$360,140,826	\$364,316,239	\$363,277,757	\$372,366,034					

#### **Comparison of Positions**

#### 2012-2013 through 2014-2015

#### Based Upon Results of Operations through June 30, 2014

	Actual	Original	2013-2014	2013-2014	2014-2015
	2012-2013	2013-2014	Amended	Actual	Original
Classification	Filled	Budget	Budget	Filled	Budget

#### **Instructional Personnel**

The Florida Legislature has defined Instructional Personnel as "any staff member whose function includes the provision of direct instructional services to students. This also includes personnel whose functions provide support in the learning process of students."

Teachers	2,335.8	2,450.6	2,464.2	2,372.0	2,477.0
Teacher Aides & Para Aides	511.0	560.6	565.9	544.8	574.7
Guidance Counselors	92.5	95.0	96.8	95.2	96.3
Media Specialists	14.0				
Psychologists and Social Workers	31.1	30.1	30.1	29.1	29.1
Total Instructional Personnel	2,984.4	3,136.3	3,157.0	3,041.1	3,177.1

#### **Educational Support Personnel**

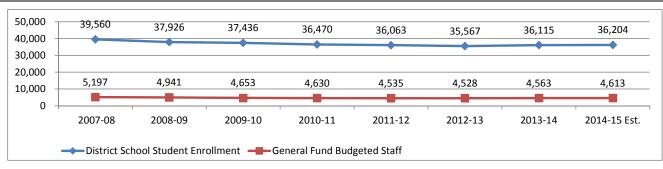
The Florida Legislature has defined Educational Support Employees as "employees whose job functions are neither administrative nor instructional, yet whose work supports the educational process."

Managers / Supv. / Specialists	103.9	104.7	111.0	106.3	110.1
Bus Aides	54.0	58.0	58.0	52.0	58.0
Bus Drivers	255.3	272.0	272.0	256.0	269.0
Custodians	266.6	322.6	322.6	265.6	324.6
Data Processing Pers.	82.2	82.3	91.2	85.5	90.2
District & School Secretarial	299.0	307.9	306.0	300.0	310.0
Maint. /Mechanics/Delivery	155.1	165.0	161.1	157.4	161.1
Total Educational Support Pers.	1,216.1	1,312.5	1,321.9	1,222.7	1,323.0

#### **Administrative Personnel**

The Florida Legislature has defined Administrative personnel as "those employees responsible for management functions such as the development of policies and implementation of those policies through the direction of personnel."

School Board Members	5.0	5.0	5.0	5.0	5.0
Superintendent	1.0	1.0	1.0	1.0	1.0
Assistant Principals	48.0	49.1	45.0	45.0	50.0
Associate Superintendents	2.0	2.0	2.0	2.0	2.0
Directors & Executive Directors	16.2	18.2	17.2	17.2	16.6
Principals	40.0	38.8	39.0	39.0	38.8
Total Administrative Pers.	112.2	114.1	109.2	109.2	113.3
Grand Total	4,312.7	4,562.9	4,588.1	4,373.0	4,613.3



#### **Comparison of Salaries**

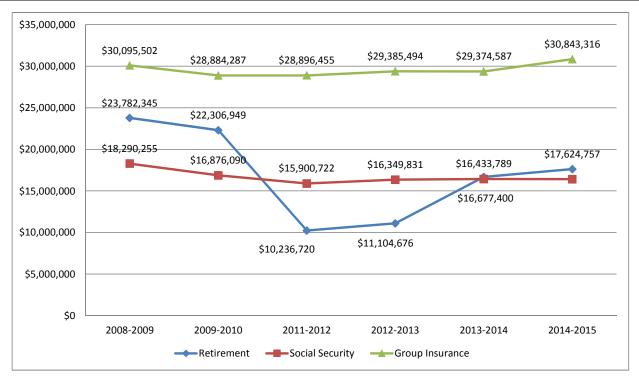
#### 2012-2013 through 2014-2015

Based Upon Results of Operations through June 30, 2014									
	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015				
	Actual	Original	Amended	Unaudited	Original				
Classification		Budget	Budget	Actual	Budget				
Instructional Personnel									
The Florida Legislature has defined Instructional Personnel as "any staff member whose function includes the provision of									
direct instructional services to stud		=			=				
unect instructional services to state		s of students."	ose functions pro	ovide support in	the learning				
Teachers	\$131,860,913	\$139,983,245	\$135,752,651	\$135,373,232	\$136,073,361				
Teacher Aides & Para Aides	\$11,184,528	\$11,547,459	\$11,796,572	\$11,796,024	\$11,980,516				
Guidance Counselors	\$5,587,594	\$5,500,409	\$5,761,367	\$5,717,049	\$5,687,519				
Media Specialists	\$842,686	ψ3,300,103	\$0	\$0	<i>\$3,007,313</i>				
Psychologists and Social Workers	\$2,129,935	\$2,055,538	\$2,168,033	\$2,145,346	\$2,074,072				
After School Childcare Staff	\$823,603	\$823,603	\$911,689	\$910,758	\$910,758				
Part Time Adult Teaching Staff	\$1,441,972	\$1,441,972	\$1,394,080	\$1,392,251	\$1,392,251				
Extra Duty Days	\$562,630	\$562,630	\$531,393	\$525,376	\$530,630				
Longevity (Classified & Instructional)	\$6,929,360	\$7,102,594	\$7,350,982	\$7,328,737	\$7,435,162				
Substitutes-Classified	\$2,346,648	\$2,346,648	\$2,595,422	\$2,530,349	\$2,530,349				
Supplements	\$2,868,514	\$2,840,458	\$2,823,219	\$2,623,683	\$2,623,683				
Temporary/P.T.Hourly	\$889,007	\$889,007	\$799,211	\$792,722	\$792,722				
	\$1,818,720	\$1,818,720	\$2,302,975	\$2,301,102	\$2,301,102				
ITerminal Leave Pav	Ψ ± / Ο ± Ο / / = Ο	ΨΞ/ΘΞΘ// ΞΘ	Ψ=)00=)010	Ψ=/00=/10=					
Terminal Leave Pay	¢E 200 E07	¢2 106 210	¢2.067.0FF	¢1 401 2F2	¢1 401 3E3				
One Time Payments	\$5,290,507	\$3,196,219	\$2,067,055	\$1,491,253	\$1,491,253				
·	\$174,576,617	\$180,108,502	\$176,254,649	\$1,491,253 \$174,927,882	\$1,491,253 \$175,823,378				
One Time Payments Total Instructional Personnel  The Florida Legislature has define	\$174,576,617 Educational ed Educational Suppo	\$180,108,502  Support Personnert Employees as "	\$176,254,649 el employees who	\$174,927,882 se job functions	\$175,823,378				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no	\$174,576,617 Educational ed Educational Suppo r instructional, yet w	\$180,108,502  Support Personnert Employees as "hose work support	\$176,254,649 el employees who rts the education	\$174,927,882 se job functions aal process."	\$175,823,378 are neither				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists	\$174,576,617  Educational Suppor instructional, yet w	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541	\$176,254,649 el employees whosets the education \$7,066,821	\$174,927,882 se job functions all process." \$6,755,414	\$175,823,378  are neither  \$6,697,597				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides	\$174,576,617  Educational Suppor instructional, yet w \$6,586,965 \$846,219	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219	\$176,254,649 el employees whose rts the education \$7,066,821 \$862,287	\$174,927,882 se job functions all process." \$6,755,414 \$862,287	\$175,823,378  are neither  \$6,697,597 \$862,287				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168	\$176,254,649 el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252	\$174,927,882 se job functions nal process." \$6,755,414 \$862,287 \$5,399,502	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111	\$180,108,502 Support Personner ort Employees as " hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816	\$176,254,649  el employees whose ts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679	\$174,927,882 se job functions nal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers.	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316	\$180,108,502 Support Personne ort Employees as " hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511	\$174,927,882 se job functions all process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135	\$180,108,502 Support Personne ort Employees as " hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996	\$174,927,882 se job functions al process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325	\$180,108,502  Support Personnort Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$176,254,649  el employees whose ts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731	\$174,927,882 se job functions al process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204	\$180,108,502  Support Personnort Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$176,254,649  el employees whose ts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731	\$174,927,882 se job functions al process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administ	\$180,108,502  Support Personne ort Employees as " hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor	\$180,108,502  Support Personne ort Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel one las "those em	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsi	\$174,927,882 se job functions al process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor	\$180,108,502  Support Personne ort Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel one las "those em	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsi	\$174,927,882 se job functions al process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor	\$180,108,502  Support Personne ort Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel one las "those em	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsi	\$174,927,882 se job functions al process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor licies and implement	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 rative Personnel as "those emation of those poles,"	\$176,254,649  el  employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsibicies through the	\$174,927,882 se job functions lal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 se direction of pe	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po School Board Members	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor licies and implement	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel mnel as "those emation of those poles \$186,000	\$176,254,649  el  employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsibicies through the \$193,125	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 solution of perior control perior cont	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions ersonnel."				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po School Board Members Superintendent	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor licies and implement \$186,000 \$184,617	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel the sum of those poles \$186,000 \$184,617	\$176,254,649  el  employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsible through the \$193,125 \$215,179	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 solution of perior series of period series of perior series of p	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions rsonnel." \$193,125 \$215,179				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po School Board Members Superintendent Assistant Principals	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor licies and implement \$186,000 \$184,617 \$4,187,855	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 rative Personnel as "those emation of those pol \$186,000 \$184,617 \$4,287,783	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsible through the \$193,125 \$215,179 \$4,339,262	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 solution of perior series of period series of perior series of p	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions rsonnel."  \$193,125 \$215,179 \$4,821,402				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po School Board Members Superintendent Assistant Principals Asst Superintendents	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor licies and implement \$186,000 \$184,617 \$4,187,855 \$285,694	\$180,108,502  Support Personne of Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458   rative Personnel onel as "those emation of those poles \$186,000 \$184,617 \$4,287,783 \$285,694	\$176,254,649  el  employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsible through the \$193,125 \$215,179 \$4,339,262 \$294,980	\$174,927,882 se job functions hal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285 \$6,431,037 \$42,729,285	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions rsonnel."  \$193,125 \$215,179 \$4,821,402 \$325,673				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative nor Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po School Board Members Superintendent Assistant Principals Asst Superintendents Directors & Executive Directors	\$174,576,617  Educational Suppor instructional, yet w  \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  Administrative persor licies and implement  \$186,000 \$184,617 \$4,187,855 \$285,694 \$1,843,668	\$180,108,502  Support Personnert Employees as "hose work support \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  rative Personnel the as "those emation of those poles \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858	\$176,254,649  el employees whose rts the education \$7,066,821 \$862,287 \$5,440,252 \$7,910,679 \$3,568,511 \$9,435,996 \$122,128 \$2,342,093 \$6,476,731 \$43,225,498  ployees responsible the \$193,125 \$215,179 \$4,339,262 \$294,980 \$1,828,226	\$174,927,882 se job functions lal process." \$6,755,414 \$862,287 \$5,399,502 \$7,889,443 \$3,568,482 \$9,433,640 \$70,258 \$2,319,224 \$6,431,037 \$42,729,285  sible for manager direction of pe \$185,188 \$215,179 \$4,339,262 \$294,980 \$1,828,226	\$175,823,378  are neither  \$6,697,597 \$862,287 \$5,339,948 \$7,938,350 \$3,529,354 \$9,656,339 \$73,771 \$2,272,839 \$6,431,037 \$42,801,522  ment functions irsonnel."  \$193,125 \$215,179 \$4,821,402 \$325,673 \$1,759,136				

### Comparative Statement of Employee Benefits 2012-2013 through 2014-2015

#### Based Upon Results of Operations through June 30, 2014

	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015
	Actual	Original	Amended	Unaudited	Original
Employee Benefit Detail		Budget	Budget	Actual	Budget
Retirement	\$11,104,676	\$15,653,758	\$16,560,846	\$16,677,400	\$17,624,757
Social Security	\$16,349,831	\$16,559,952	\$16,489,214	\$16,433,789	\$16,419,779
Group Insurance	\$29,385,494	\$30,854,768	\$30,316,302	\$29,374,587	\$30,843,316
Cafeteria Plan, Group Life, Disability					
Dental/Vision Insurance	\$2,002,923	\$2,042,982	\$2,100,974	\$2,112,049	\$2,142,993
Employee Assistance Programs including					
unemployment compensation	\$355,599	\$355,599	\$441,377	\$441,317	\$432,490
Early Retirement Plan Insurance	\$625,943	\$625,943	\$561,418	\$561,418	\$533,347
Workers Compensation	\$2,219,968	\$2,323,226	\$2,278,931	\$2,279,776	\$2,303,847
Total	\$62,044,434	\$68,416,229	\$68,749,063	\$67,880,335	\$70,300,531



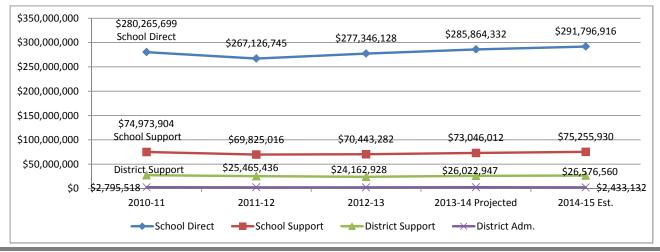
### Comparative Statement of Appropriations by Object, For the Fiscal Years 2012-13 through 2014-15 Based Upon Results of Operations through June 30, 2014

Appropriations by Object	2012-2013 Actual	2013-2014 Original Budget	2013-2014 Amended Budget	2013-2014 Unaudited Actual	2014-2015 Original Budget
Appropriations by Object	Durch	hased Services	Baaget	rictual	Бийдет
Professional Services	\$4,050,742	\$2,848,832	\$3,709,134	\$3,709,134	\$3,631,818
Charter School Payments	\$38,751,502	\$43,666,866	\$43,614,958	\$43,614,958	\$47,404,942
Second Chance School Payments	\$1,063,620	\$1,051,186	\$1,041,693	\$1,041,693	\$1,041,693
Virtual School Payments	\$329,748	\$333,046	\$319,788	\$273,760	\$273,760
Physical Exams	\$20,789	\$21,205	\$21,033	\$20,622	\$20,622
Insurance Premiums	\$3,431,441	\$3,855,444	\$3,650,703	\$3,650,703	\$3,250,703
Legal Services	\$261,802	\$264,420	\$260,573	\$258,299	\$258,299
In County Travel					\$183,604
Out of County Travel	\$185,518 \$285,539	\$187,374 \$288,395	\$183,604 \$310,408	\$183,604	\$300,344
Repairs And Maintenance		· '		\$300,344	
Rentals and Software Licensing	\$3,763,574	\$3,801,210	\$3,988,400	\$3,975,370	\$3,975,370
	\$3,660,381	\$3,387,232	\$3,492,615	\$3,462,224	\$3,462,224
Postage Telephone	\$217,798	\$219,976	\$275,845	\$260,078	\$260,078
Cell Phones	\$569,691	\$575,388	\$474,934	\$474,934	\$474,934
Fiber Optic Lines / Technology Hosting	\$152,978	\$154,508	\$160,688	\$159,751	\$159,751
	\$941,179	\$950,591	\$956,286	\$956,286	\$956,286
Utilities - Water/Sewer	\$1,256,473	\$1,269,038	\$1,262,882	\$1,256,271	\$1,256,271
Utilities - Garbage	\$403,308	\$307,341	\$358,168	\$341,609	\$341,609
Other Purchased Services Total Purchased Services	\$2,040,899	\$2,061,308	\$2,210,665	\$2,210,665	\$2,210,665
Total Purchased Services	\$61,386,982	\$65,243,357	\$66,292,374	\$66,150,303	\$69,462,971
		ergy Services	4	1	
Natural & Bottled Gas	\$146,498	\$147,963	\$104,794	\$104,794	\$104,794
Electric	\$7,899,486	\$7,978,480	\$8,022,145	\$8,022,145	\$8,022,145
Gasoline /Diesel Fuel	\$2,692,423	\$2,419,347	\$3,777,619	\$3,677,617	\$3,787,946
Total Energy Services	\$10,738,407	\$10,545,790	\$11,904,558	\$11,804,557	\$11,914,886
		als and Supplies			
Consumable Supplies	\$5,972,791	\$6,278,810	\$6,401,909	\$6,740,458	\$6,740,458
State Textbooks	\$2,688,804	\$2,715,692	\$2,646,120	\$1,782,265	\$2,850,788
Discretionary Instr. Materials	\$567,388	\$573,061	\$573,061	\$571,588	\$571 <i>,</i> 588
Periodicals & Newspapers	\$26,212	\$26,474	\$45,520	\$55,089	\$55,089
Oil & Grease	\$41,376	\$41,790	\$41,790	\$48,621	\$48,621
Repair Parts/Tires & Tubes	\$413,198	\$417,330	\$444,320	\$504,992	\$504,992
Other Materials & Supplies	\$80,018	\$80,818	\$80,818	\$12,595	\$12,595
Total Materials & Supplies	\$9,789,787	\$10,133,975	\$10,233,538	\$9,715,608	\$10,784,131
	Ca	pital Outlay			
New Library Books	\$153,948	\$473,719	\$68,706	\$68,706	\$68,706
Audio Visual - Not Capitalized	\$16,857	\$17,026	\$14,237	\$10,221	\$10,221
Equipment & Furniture	\$1,010,408	\$1,020,512	\$1,136,224	\$1,108,073	\$1,108,073
Computers / Technology Tools	\$309,287	\$312,380	\$480,228	\$480,228	\$480,228
Motor Vehicles			\$41,659	\$41,659	\$41,659
Remodeling & Renovations	\$174,848	\$176,596	\$253,480	\$253,480	\$253,480
Software -Not Capitalized	\$139,235	\$140,627	\$66,241	\$19,966	\$19,966
Total Capital Outlay	\$1,804,583	\$2,140,860	\$2,060,775	\$1,982,333	\$1,982,333
		ner Expenses		•	· · · · · · · · · · · · · · · · · · ·
Dues and Fees	\$600,147	\$606,148	\$628,099	\$592,143	\$642,143
Miscellaneous Expense	\$31,545	\$31,861	\$35,074	\$33,212	\$33,212
Field Trips	\$22,513	\$22,738	\$22,738	\$7,309	\$7,309
Total Other Expenses				\$632,664	\$682,664
•	\$654,205	\$660,747	\$685,911		
Total Appropriations by Object	\$84,373,964	\$88,724,729	\$91,177,156	\$90,285,465	\$94,826,98

### Comparative Statement of Appropriations by Function 2012-2013 through 2014-2015

#### Based Upon Results of Operations through June 30, 2014

			0, -			
	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015	
	Actual	Original	Amended	Unaudited	Original	
Appropriations by Function		Budget	Budget	Actual	Budget	
Instruction	\$248,225,305	\$262,754,098	\$257,437,475	\$255,585,868	\$260,841,162	
Pupil Personnel Services	\$20,270,560	\$21,051,444	\$21,455,500	\$21,355,213	\$21,815,269	
Instructional Media Services	\$4,030,758	\$3,605,587	\$3,490,957	\$3,195,671	\$3,289,515	
Instruction and Curriculum Dev	\$2,446,669	\$2,549,807	\$2,854,199	\$2,763,318	\$2,767,848	
Instructional Staff Training	\$1,253,536	\$1,238,677	\$1,372,588	\$1,156,950	\$1,207,874	
Instruction Related Technology	\$3,009,685	\$2,934,647	\$3,199,550	\$2,988,524	\$3,052,906	
Board of Education	\$554,705	\$578,088	\$1,047,197	\$1,024,719	\$621,794	
Legal Services	\$261,577	\$264,420	\$264,420	\$257,247	\$258,299	
General Administration	\$1,469,372	\$1,451,313	\$1,504,521	\$1,494,835	\$1,553,038	
School Administration	\$16,239,544	\$16,624,114	\$17,318,600	\$17,289,520	\$18,044,129	
Facilities Acquisition & Construction	\$18,259	\$19,029	\$116,314	\$116,289	\$23,794	
Fiscal Services	\$1,828,780	\$1,775,871	\$1,938,380	\$1,937,354	\$1,954,090	
Food Services	\$90,886	\$94,717	\$94,717	\$68,057	\$69,524	
Central Services	\$5,342,605	\$5,367,820	\$5,756,702	\$5,725,772	\$5,985,123	
Pupil Transportation	\$15,882,425	\$15,848,578	\$16,950,648	\$16,843,948	\$17,321,818	
Operation of Plant	\$33,599,632	\$34,282,328	\$34,564,940	\$34,373,939	\$35,294,458	
Maintenance of Plant	\$13,852,284	\$14,186,220	\$14,827,258	\$14,590,716	\$14,757,044	
Administrative Technology Services	\$3,121,000	\$3,050,654	\$3,701,804	\$3,652,816	\$3,856,509	
Community Services	\$1,809,820	\$1,786,112	\$2,847,438	\$2,739,056	\$2,798,063	
Transfers to Other Funds	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279	
Total	\$374,237,991	\$390,013,803	\$391,293,487	\$387,710,088	\$396,062,537	



#### **Definitions of Graph Categories**

School Direct costs are a compilation of the functions: Instruction, Pupil Personnel Services, Instructional Media Services, Instructional Technology Services, and Community Services

School Support costs are a compilation of the functions: Instruction and Curriculum Development, Instructional Staff Training, School Administration, Transportation, Operation of Plant, Food Service and Transfers to other funds.

District Support Services are a compilation of the functions: Administrative Technology Services, Fiscal Services, Central Services, and Maintenance of Plant.

District Administration Services are a compilation of the functions: Board of Education, Legal Services, and General Administration.

	Salary &	Salary	Material &	Categorical	Capital	Music	Other Program		
	Benefit	Supplement	Supply	Instr. Mat.	Equip.	Instrument	Allocation		General
Description	Allocation	Allocation	Allocation	Allocation	Allocation	Repair	Description	Amount	Fund Total
			E	lementary	Schools	•			
Alta Vista	\$3,997,659	\$29,482	\$34,689	\$3,569	\$20,699	\$714			\$4,086,812
Ashton	\$4,894,555	\$29,482	\$44,628	\$4,591	\$26,630	\$918			\$5,000,805
Atwater	\$4,341,640	\$29,482	\$41,085	\$4,227	\$24,516	\$845			\$4,441,795
Bay Haven	\$3,429,546	\$27,745	\$31,280	\$3,218	\$18,665	\$644			\$3,511,098
Brentwood	\$4,555,628	\$29,482	\$28,757	\$2,959	\$17,159	\$592			\$4,634,576
Cranberry	\$4,676,846	\$29,482	\$35,199	\$3,621	\$21,004	\$724			\$4,766,876
Emma Booker	\$3,646,790	\$27,745	\$40,441	\$4,161	\$24,131	\$832			\$3,744,100
Englewood	\$3,211,718	\$26,009	\$26,904	\$2,768	\$16,054	\$554			\$3,284,007
Fruitville	\$5,322,307	\$29,482	\$43,894	\$4,516	\$26,192	\$903			\$5,427,294
Garden	\$3,871,981	\$27,745	\$33,455	\$3,442	\$19,963	\$688			\$3,957,275
Glenallen	\$4,406,126	\$29,482	\$36,489	\$3,754	\$21,773	\$751			\$4,498,374
Gocio	\$4,055,760	\$29,482	\$37,754	\$3,884	\$22,528				\$4,150,185
Gulf Gate	\$4,702,395	\$29,482	\$41,036	\$4,222	\$24,486				\$4,802,465
Lakeview	\$3,429,219	\$27,745	\$30,000	\$3,086	\$17,901	\$617			\$3,508,569
Lamarque	\$5,296,485	\$37,005	\$46,249	\$4,758	\$27,597	\$952	International Bac.		\$5,413,045
Philippi	\$4,445,956	\$29,482	\$40,321	\$4,148	\$24,060	\$830	Fees	\$39,620	\$4,584,417
Southside	\$4,360,473	\$29,482	\$42,925	\$4,416	\$25,614	\$883		,, -	\$4,463,793
Tatum Ridge	\$4,025,175	\$29,482	\$37,260	\$3,833	\$22,233	\$767			\$4,118,751
Taylor Ranch	\$3,960,638	\$27,745	\$32,048	\$3,297	\$19,123	\$659			\$4,043,511
Toledo Blade	\$4,499,214	\$29,482	\$41,642	\$4,284	\$24,848				\$4,600,326
Tuttle	\$4,444,167	\$29,482	\$37,216	\$3,829	\$22,207	\$766			\$4,537,667
Venice Ele.	\$3,924,918	\$29,482	\$33,058	\$3,401	\$19,726				\$4,011,266
Wilkinson	\$3,404,417	\$27,745	\$28,924	\$2,976	\$17,259	\$595			\$3,481,916
Total Elementary	\$96,903,613	\$671,714	\$845,255	\$86,960	\$504,370	\$17,392		\$39,620	\$99,068,924
				Middle So	hools				•
							After School		
Booker Middle	\$5,477,672	\$87,236	\$42,635	\$3,928	\$22,782	\$5,499	Transportation	\$4,000	\$5,643,752
	70,,0	701,200	7 12,000	70,000	7/-	70,100	I. B. Fees \$18,540 &	7 1,000	40,010,10
							After School Trans		
Brookside Middle	\$5,218,008	\$77,986	\$41,115	\$3,788	\$21,970	\$5,303	\$4,000	\$22,540	\$5,390,710
	1-7	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , -	1-7	, ,-	, -,	After School	, ,-	, -,,
Heron Creek Middle	\$5,562,292	\$77,986	\$46,037	\$4,241	\$24,601	\$5,938	Transportation	\$4,000	\$5,725,095
							After School		
Mc Intosh Middle	\$4,702,405	\$71,041	\$38,426	\$3,540	\$20,534	\$4,956	Transportation	\$4,000	\$4,844,902
			-				After School		
Sarasota Middle	\$6,836,300	\$77,986	\$65,157	\$6,003	\$34,818	\$8,404	Transportation	\$4,000	\$7,032,668
							After School		
Venice Middle	\$3,953,297	\$71,041	\$28,396	\$2,616	\$15,174	\$3,663	Transportation	\$4,000	\$4,078,187
							After School		
Woodland Middle	\$5,175,171	\$77,986	\$46,584	\$4,292	\$24,893	\$6,009	Transportation	\$4,000	\$5,338,935
Total Middle	\$36,925,145	\$541,262	\$308,350	\$28,409	\$164,772	\$39,772		\$46,540	\$38,054,250
				High Sch	ools				
							Transp. \$79,636 /		
							A.P. \$104,000 /		
							A.I.C.E \$40,000 /		
							Industry Cert.		
Booker High	\$7,001,213	\$510,422	\$98,813	\$5,545	\$32,161	\$7,763	\$19,512	\$243,148	\$7,899,065
							Transp. \$79,636 /		
							A.P. \$237,000 /		
							A.I.C.E \$40,000 /		
							Industry Cert.		
North Port High	\$11,371,524	\$440,468	\$131,753	\$11,141	\$64,618	\$15,597	\$55,084	\$411,720	\$12,446,821
							Transp. \$79,636 /		
							A.P. \$474,000 / I.B.		
	4		4.			_	\$525,000 / Industry	4	
Riverview High	\$12,169,668	\$404,346	\$147,583	\$12,480	\$72,381	\$17,471	Cert. \$35,322	\$1,113,958	\$13,937,888

	201	4-2015 Ger	Г			OIS aria D	epartments	1	
	Salary &	Salary	Material &	Categorical	Capital	Music	Other Program		
	Benefit	Supplement	Supply	Instr. Mat.	Equip.	Instrument	Allocation		General
Description	Allocation	Allocation	Allocation	Allocation	Allocation	Repair	Description	Amount	Fund Total
							Transp. \$79,636 /		
							A.P. \$93,000 / A.I.C.E \$345,000 / Care Free		
							Learner \$70,000 /		
							Industry Cert.		
Sarasota High	\$9,740,398	\$406,360	\$124,463	\$10,524	\$61,042	\$14,734	112,269	\$699,905	\$11,057,427
							Transp. \$2,500 / A.P.		
CCTI Company Dalo Ta	¢2.407.007	624.677	ć27 F7C	ຕຳ ກາກ	Ć12 F2F	ć2 2CF	\$53,000 / Industry Cert. \$31,820	ć07.220	¢2 F7C FC4
SCTI- Suncoast Poly Te	\$2,407,867	\$34,677	\$27,576	\$2,332	\$13,525	\$3,265	Transp. \$79,636 /	\$87,320	\$2,576,561
							A.P. \$93,000 / I.B.		
							26,000 / Industry		
Venice High	\$8,762,432	\$397,401	\$109,673	\$9,274	\$53,789	\$12,983	Cert. \$45,778	\$244,414	\$9,589,966
Total High Schools	\$51,453,102	\$2,193,674	\$639,861	\$51,296	\$297,516	\$71,814		\$2,800,465	\$57,507,727
				ESE Cen	ters				
ESE Central Programs	\$6,308,244	\$13,890	\$750,792	\$2,000	\$0	\$0			\$7,074,926
	4= === .==	4 0-0	4== 0.46	45.00=	400 = 40	40.000	After School	4	4= 65= 400
Oak Park	\$7,508,178	\$45,959	\$57,016	\$6,335	\$36,743	\$8,869	Transportation Transp. 50,716 A.P.	\$4,000	\$7,667,100
Pineview	\$10,902,808	\$187,032	\$120,193	\$11,074	\$64,227	\$15,503	\$640,959	\$691,675	\$11,992,512
Total ESE Centers	\$24,719,230	\$246,881	\$928,001	\$19,409	\$100,971	\$24,372	40.000	\$695,675	\$26,734,539
	, , -,			n through				,,-	, -, - ,
							After School		
Laurel / Nokomis	\$7,405,101	\$83,195	\$57,609	\$5,308	\$30,784	\$7,431	Transportation	\$4,000	\$7,593,427
		District \	Virtual Scho	ool / Secon	d Chance /	Adult Prog	grams		
							Non Salary expenses		
							paid from fees and		
Sarasota County							Workforce Dev. Funds \$2,486,440 /		
Technical Institute &							Industry Cert.		
Adult Programs	\$10,733,850	\$64,750	\$7,688	\$650	\$3,771	\$910		\$2,517,159	\$13,328,778
T.R.I.A.D.	\$1,043,653	. ,	. ,		. ,		-	. , ,	\$1,043,653
District Virtual School	\$358,030	\$24,000	\$2,910				Franchise Fees	\$50,000	\$434,940
Total	\$12,135,533	\$88,750	\$10,598	\$650	\$3,771	\$910		\$2,567,159	\$14,807,371
				Charter So	chools				
Imagine School of							State Capital		
North Port	\$7,627,243			\$80,893			Allocation	\$370,387	\$8,078,523
Imagine School of							State Capital		
Palmer Ranch	\$3,103,001			\$29,900			Allocation	\$181,663	\$3,314,564
Island Village							State Capital		
Montessori School	\$5,269,120			\$51,309			Allocation	\$206,643	\$5,527,072
Sarasota Academy of									
the Arts	\$1,545,402			\$16,594					\$1,561,997
Sarasota Arts and	ĆE 424 240			ć=0.222			State Capital Allocation	¢202.202	ćr 765 770
Sciences	\$5,424,248			\$58,222				\$283,303	\$5,765,773
Sarasota Military Academy	\$6,972,854			\$78,723			State Capital Allocation	\$498,917	\$7,550,494
Sarasota Military	30,372,834			\$76,723			Anocation	\$490,917	\$7,550,434
Academy Prep	\$2,904,705			\$33,024					\$2,937,729
Sarasota School for	. , ,			,			State Capital		. , , ==
Innovative Study	\$3,384,665			\$33,365			Allocation	\$140,043	\$3,558,073
Sarasota Suncoast	, =,== .,000			+=3,000			State Capital	, = 15,015	, 2,220,070
Academy	\$4,207,790			\$40,065			Allocation	\$158,442	\$4,406,298
S.K.Y. Academy	\$2,182,748			\$24,102				\$118,438	\$2,325,288
Student Leadership							State Capital		
Academy	\$2,236,343			\$24,450			Allocation	\$118,339	\$2,379,132
Total Charter Schools	\$44,858,118	\$0	\$0	\$470,648	\$0	\$0		\$2,076,175	\$47,404,942

30

	Salary &	Salary	Material &	Categorical	Capital	Music	Other Program		
	Benefit	Supplement	Supply	Instr. Mat.	Equip.	Instrument	Allocation		General
Description	Allocation	Allocation	Allocation	Allocation	Allocation	Repair	Description	Amount	Fund Total
Grand Total All	Allocation	Allocation	Allocation	Allocation	Allocation	Керап	Description	Amount	Tuna Total
Schools	\$274,399,842	\$3,825,476	\$2,789,674	\$662,680	\$1,102,182	\$161,692		\$8,229,634	\$291,171,180
				of the Sup		nt			
Office of the				-					
Superintendent	\$247,660		\$43,253						\$290,913
Legal Services							Retainer and Fees	\$234,906	\$234,906
							Value Adj. Board		
School Board	\$296,018		\$59,830				\$171,170 & Town Hall meetings \$20,000	\$191,170	\$547,018
Career and Technical							Industry Cert.		
Education	\$230,331		\$366,916				\$80,945	\$80,945	\$678,192
Communication and									
Community Relations	\$737,957		\$68,916						\$806,873
Total Office of	4101/001		+						7000,010
Superintendent	\$1,511,966	\$0	\$538,915	\$0	\$0	\$0		\$507,021	\$2,557,902
			In	structional	Services				
Curriculum and									
Instruction	\$1,054,365		\$128,057	\$2,045,248					\$3,227,670
Executive Director of	4207.740		å= 0=2						<b>4242.602</b>
Elementary Schools Executive Director of	\$207,740		\$5,952						\$213,692
Middle Schools	\$207,740		\$6,160						\$213,900
Executive Director of	\$207,740		70,100				Athletic Trainer		7213,300
Secondary Schools	\$207,740		\$10,951				Contracts	\$312,900	\$531,591
Integrated									
instructional Services	\$535,115		\$31,255						\$566,370
Professional									
Development and Teacher Evaluation	¢222.057		¢00.420						¢220.486
Teacher Evaluation	\$232,057		\$98,429						\$330,486
Pupil Support Services	\$4,146,671		\$524,648						\$4,671,319
Research, Assessment									
& Evaluation / School									
Choice	\$567,014		\$125,084						\$692,098
Total Instructional Services	\$7,158,442	\$0	\$930,536	\$2,045,248	\$0	\$0		\$312,900	\$10,447,126
Services	\$7,136,442	<b>3</b> 0		nief Financi		ŞU		3312,900	\$10,447,120
Financial Services	\$1,811,159		\$216,006		ui Oillicei				\$2,027,165
Materials	ψ1,011,133		<b>\$210,000</b>				Print Shop Lease -		<i>\$2,027,103</i>
Management	\$1,745,427		\$706,977				Capital	\$364,859	\$2,817,263
Total Chief Financial									
Officer	\$3,556,586	\$0	\$922,983	\$0	\$0	\$0		\$364,859	\$4,844,428
			Sch	ool Busine	ss Services				
Deputy	4		4						1
Superintendent	\$256,049		\$3,887				School Concurrency		\$259,936
Construction Services							Fees	\$13,561	\$13,561
Human Resources	\$956,593		\$247,703					Ψ15)501	\$1,204,296
							Capital Transfer		
Facility Services	\$20,849,842		\$1,295,498				Expenses	\$4,924,976	\$27,070,316
Information	45.040.045		40 =00 000				Capital Transfer	4	440 400 004
Technology	\$6,210,815		\$2,796,322				Expenses Capital Transfer	\$1,432,064	\$10,439,201
Safety / Security	\$941,519		\$266,750				Expenses	\$272,000	\$1,480,269
Transportation	ÇJ41,J13		7200,730				2.,5011363	7272,000	71,400,203
Services	\$13,486,372		\$979,960						\$14,466,332
Total School Business									
Services	\$42,701,190	\$0	\$5,590,120	\$0	\$0	\$0		\$6,642,601	\$54,933,911

	Salary &	Salary	Material &	Categorical	Capital	Music	Other Program		
	Benefit	Supplement	Supply	Instr. Mat.	Equip.	Instrument	Allocation		General
Description	Allocation	Allocation	Allocation	Allocation	Allocation	Repair	Description	Amount	Fund Total
Total Department									
Appropriations	\$54,928,184	\$0	\$7,982,554	\$2,045,248	\$0	\$0		\$7,827,381	\$72,783,367
			Oth	er Central A	Allocations				
Continuation of the									
conservative hiring									
practice	(\$9,956,032)								(\$9,956,032)
CO & DS Withheld for							A dualiniatuativa foras	¢20.666	¢20.555
Administration							Administrative fees	\$28,666	\$28,666
Drivers education									
reimbursed through							Data and Education		
Slosberg Funds							Drivers Education Contract	6227 500	ć227 F00
(Project 1119)								\$237,500	\$237,500
							Dual Enrollment		
Dual Enrollment Fees							Fees (Project 0496)	\$50,000	\$50,000
Early out program of									
1993-94							Insurance Contracts	\$533,347	\$533,347
Employee Assistance							Employee Assistance		
Program and							& Unemployment		
unemployment funds							Insurance	\$432,490	\$432,490
Florida School									
Recognition	\$2,229,226								\$2,229,226
							Virtual School		
Florida Virtual School							Contract	\$273,760	\$273,760
							Fuel for all Vehicles		
Fuel							& Buses	\$3,787,946	\$3,787,946
Longevity Payments	\$11,139,931								\$11,139,931
North Port Activity									
Center Maintenance							Annual Fee roadway		
fee							maintenance	\$8,961	\$8,961
Property Insurance							Property Insurance	\$3,101,528	¢2 101 F29
School Resource							School Resource	\$3,101,326	\$3,101,528
Officers Contract							Officer Contract	¢1 247 00F	Ć1 247 00F
							Officer Contract	\$1,347,985	\$1,347,985
State Grants Misc.							Misc. Grants	\$301,145	\$301,145
Summer School	\$1,802,844								\$1,802,844
Substitutes Classified	\$2,530,349	ļ					Tanahantand		\$2,530,349
Teacher Lead							Teacher Lead	¢700.046	¢700.040
Program							Program	\$708,046	\$708,046
Terminal Leave Pay	\$2,640,515								\$2,640,515
Transfer to Self							Transfer to Self		
Insurance							Insurance	\$550,279	\$550,279
							Electric / Garbage /	7000,210	7000,210
							Sewer / Water /		
Utilities							Telephone	\$10,359,504	\$10,359,504
Total Central							- p	,,,,,,,,,,,,	+ = 3,000,004
Allocations	\$10,386,833	\$0	\$0	\$0	\$0	\$0		\$21,721,157	\$32,107,990
	710,300,033	٦٥	JU	JU	JU	ŞU		/ 1,723,723	γυ <b>∠</b> ,107,330
Grand Total of All									
Appropriations	\$339,714,859	\$3,825,476	640 770 000	\$2,707,928	\$1,102,182	\$161,692		\$37,778,172	14000 000 -0-

#### Appendix "A"

### Operating Budget Reductions and Cost Avoidance measures taken since 2007-2008

The purpose of this appendix is to provide information regarding the General Fund budget reductions that have been made since the fiscal year 2007-2008. The General Fund is used to account for all financial resources not legally required to be accounted for in another fund. For this reason the General Fund is the largest source of funding for student education. There are also tables and charts included of selected historical information that has impacted educational funding to help understand the current financial condition of the school district.

Beginning in the 2007-2008 fiscal year the school district implemented midyear reductions to reduce the budget. The number of budgeted positions in 2007-2008 was 5,197. Currently the 2013-2014 budget has 4,549 positions for a reduction of 648 positions over a 5 year period. In 2008-2009 through 2013-2014 substantial budget reductions were made through a combination of negotiations with the union and service level reductions at both schools and departments. Updating the 2013-2014 fiscal years Tentative Budget cost avoidance and budget reductions now total \$124.4 million since 2007-2008. In the tables below are the adjustments that have been made to the budget since 2007-2008 are detailed.

<b>Budget Reductions 2007-2008</b>	Savings
<b>Salaries and Benefits</b> – A midyear hiring freeze was implemented. A	\$4,030,269
total of 5,197 positions were in the original budget and at the end of	
the fiscal year 4,951 were filled. The 246 positions that were not filled	
with permanent staff at the end of the fiscal year were either vacant for	
half the year or filled with substitutes.	
Purchased Services- The following individual components resulted in	\$3,344,817
the savings. Due to the escalation of property insurance rates the	
insurance coverage was reduced to save \$721,883. Professional	
services were reduced in the amount of \$513,222. The charter school	
payments flow through purchased services reduced by \$526,765. Their	
payments were less than the original budget due to enrollment	
decreases. The balance of the reductions in purchased services was	
related to savings in repairs, maintenance, and telephone.	
The balance of the budget reductions for the fiscal year 2007-2008	\$1,197,550
were mainly from energy savings.	
Total savings for the fiscal year 2007-2008	\$8,572,636

The 2008-2009 General Fund Budget preparation was very difficult. Due to the collapse of the housing market the state of Florida was facing a budget shortfall of more than \$2 billion. The state was forced to reduce the base student allocation back to a level less than what was received in 2006-2007. In addition to the base student allocation reduction the school district receives a major portion of funding from property taxes. The tax roll decreased by approximately 11% causing a loss of approximately \$23 million in property taxes. All of these events led to a total budget reduction of approximately 7.5%. In the following table are the budget reductions and other adjustments made for 2008-2009.

Appendix "A" – continued Budget Reductions 2008-2009	Savings
In 1993-94 an early retirement program was instituted to save funds by	\$3,202,865
allowing senior staff to retire and be replaced by entry level staff. The	
program was funded with universal life insurance contracts. With the	
problems in the financial market it was in the best interest of the school	
board to surrender the policies and discontinue the premiums. The	
savings in premiums was \$274,794 and the cash received for the	
surrender of the policies was \$2,928,071. This amount was applied to	
help balance the budget.	
The 2008 Florida Legislature changed how school district property	\$2,815,141
insurance could be funded from a transfer from the capital millage fund.	
This allowed the transfer from the capital fund to be increased into the	
General Fund. Note increasing the transfer out of the Capital fund	
decreased those projects that were able to be funded in the capital fund.	
The high school and middle school guidance counselor ratio of students	\$2,522,450
per each counselor was increased by 50 students. This decreased the	
number of guidance counselor positions by 35.	
The thirty hours of professional development plan for teachers was	\$4,200,350
discontinued.	
The driver's education program was eliminated during the day at all	\$788,420
schools except Pineview. The program is now offered after school at all	
the high schools to all students whether private or public school.	
Changing the delivery model to be an enhancement after school has	
allowed the program to be funded from the Schlossberg fund.	Φ.(.(. 207
The technology support model was changed by deleting the technology	\$666,297
coaches at each school, placing a reduced number centrally for	
technology instruction, and increasing the skills of technology support	
aides to technology support professionals. Updating the support function	
allowed for greater efficiencies in maintenance of our technology.	¢1 420 760
The major components of central department reductions that were made	\$1,429,768
from non salary accounts were a combination of reducing professional	
services from private vendors for assessment, materials and supplies,	
and elimination of any equipment purchases. The reduction represents	
approximately 14% of departments total non salary budget.	\$550.042
In 2008-2009 two new schools were opened. The custodial budget within facilities services should have been increased for additional	\$550,842
custodians and grounds personnel. The square footage to be cleaned increased by 143,325. The additional staff that should have been added	
is 9 positions. The budget was not increased for positions or supplies.	
In 2007-2008 schools had their temporary personnel accounts frozen.	\$713,756
The frozen allocations were not carried forward for expenditure in 2008-	\$115,150
2009. This eliminated the ability of schools to bring in temporary help	
for assisting teachers, testing, monitoring etc.	
Tot abbituing touriers, testing, monitoring etc.	

Appendix "A" – continued Budget Reductions 2008-2009	Savings
Central department position deletions were as follows:	\$971,986
The Career and Technical Education department reduced a program	
specialist. There are now only three positions in the department which	
reduces services to schools in industry certification, professional	
development for school staff, and postsecondary articulation services.	
The Curriculum and Instruction department deleted the only secretary in	
the instructional media operations.	
The Professional Development, Teacher Appraisal and School	
Improvement department deleted three secretary positions leaving no	
clerical for the nine professional development program specialists.	
The Pupil Support Services department deleted an elementary and	
middle school program specialist, three secretaries, and a half time	
social worker. The Research Assessment and Evaluation department	
deleted a secretary / bookkeeper grants position. This eliminated all	
clerical support for the grant program specialist.	
The Safety and Security / School Police department deleted the	
Manager of Special Investigator and five school campus security	
monitors.	
The Finance department eliminated the position of payroll manager.	
The alternative school contracts for T.R.I.A.D. and Infinity were	\$669,957
decreased. The district was funding the alternative schools based upon	
the charter school funding formula. This reduced their funding by 37%.	
The summer school program deleted the grade 2 reading camp, the life	\$187,000
management skills program, personal fitness, and the high school	
H.O.P.E program.	
The number of middle and high school athletic coaches was reduced.	\$359,605
The 2008 Legislature allowed flexibility to shift funding from some	\$1,500,000
restricted appropriations. The district used the flexibility to reduce the	
textbook appropriation and defer the purchase of textbooks.	
The district is self funded for workers compensation. The actuarial rate	\$656,793
of 1.247% was rolled back to 1%.	
The school district and the union negotiated to eliminate all dependent	\$2,766,389
care subsidies and increase the group health insurance deductibles to	
substantially reduce the anticipated rate increase of 10%. The actual rate	
increase was 5% after renegotiating the health plan.	<b>*** *** ** ** ** ** ** *</b>
Energy avoidance for 2008-2009	\$2,525,806
A hiring freeze was implemented after the five day student enrollment	\$5,354,792
adjustments. By the end of the year 208 positions were either filled with	
substitutes or were vacant.	Ф21.002.21=
Total budget adjustments for 2008-2009	\$31,882,217

#### **Appendix "A" – continued**

In preparing the 2009-2010 General Fund budget, the focus has been on being conservative during this time of economic uncertainty. The reductions that are listed in the table below have eliminated direct instructional and school support services to the very minimum level needed to offer a high quality education as mandated by the Sarasota community.

Budget Reductions 2009-2010	Savings
Replace the High School block schedule with a seven period day. This eliminated approximately 70 positions. In the original estimate, the savings was adjusted for a need to purchase one million dollars in textbooks. Since that time the department of instructional materials has been working with the schools and acquiring texts at substantial savings and using our current	\$4,862,000
inventory of books. The net cost is now approximately \$250,000.  Elimination of 43 data literacy coach positions and 17 instructional technology trainer positions.	\$4,250,960
Implementation of a summer four day work schedule to save energy costs reduce transportation, and combining summer school sites for a savings in staff costs.	\$697,000
The 2009 Florida Legislature continued the legislation allowing for the transfer from the Capital Fund up to \$100 per student FTE or the actual cost of the property insurance.	\$3,390,805
Maintain the current workers compensation rate at 1% or .581% below the actuary computed amount. This still allows the self insurance fund to have an adequate reserve.	\$1,500,000
Through negotiation with the union a 7.1% reduction was applied to all supplements, reductions were made in almost every supplement index, and the number of supplements was reduced.	\$701,557
Continue to use a portion of the instructional material allocation for textbooks to fund salaries. This is permitted in current legislation.	\$2,000,000
The legislature did not raise the retirement rate to 11.71%. The rate was maintained at the current 9.85%.	\$4,800,000
Elementary staffing adjustments exchanging media specialists for media aides, cafeteria aide reductions at small elementary schools, reduction of extra duty days, and some minor guidance counselor adjustments at two schools.	\$761,539
The middle school scheduling has been changed to a seven period day. This change eliminates 12 teaching units and reduces extra duty days. In order to accomplish the seven period day a cafeteria aide was added to each middle school, and a para professional aide was added to each middle school. In addition, a school secretary was eliminated from each middle school.	\$1,078,850

Appendix "A" – continued Budget Reductions 2009-2010	Savings
High School and ESE Center adjustments include eliminating a secretary and receptionist at each school. Change the registrar ratio to a maximum of 2 registrars per school. Eliminate from the General Fund one behavior teacher at each school. Reduce the number of extra duty days at each high school and ESE centers by fifty percent. Within the ESE center school budget reduction was a registrar and a para professional aide.	\$1,385,620
The Department of Communications and Community Relations / Pals reduced contracted services, a production specialist, temporary help, and overtime for a 12.5% reduction in the total department budget.	\$124,751
The Department of Human Resources eliminated four positions and reduced the recruiting budget for a reduction in the total department budget of 16.92%.	\$291,796
The Department of the Assistant Superintendent of Instruction was changed to the Department of Leadership Development and the position of Assistant Superintendent and an administrative assistant were eliminated for a reduction in the total department budget of 49.97%.	\$248,521
The Department of the Assistant Superintendent of Next Generation Learning reduced purchased services for a reduction in the total department budget of 8.44%.	\$29,385
The Department of Academic Intervention Programs reduced professional service contracts and reallocated funding from the General Fund to the Special Revenue Fund for a reduction in the total department budget of 8.08%.	\$101,676
The Department of Career and Technical Education reduced consumable supplies and reallocated funding from the General Fund to the Special Revenue Fund for a reduction in the total department budget of 8.54%.	\$84,459
The Department of Curriculum and Instruction eliminated a reading specialist, a math specialist, a secretary, and eliminated the Plato Learning software contract for a reduction in the total department budget of 18.99%.	\$431,033
The Department of Professional Development eliminated a program specialist and reallocated funding from the General Fund to the Special Revenue Fund for a reduction in the total department budget of 23.17%.	\$354,364
The Department of Pupil Support Services eliminated a program specialist, reduced professional services and reallocated funding from the General Fund to the Special Revenue Fund for a reduction in the total department budget of 7.72%.	\$446,166
The Department of Research, Assessment and Evaluation / School Choice reduced a program specialist to .6, reduced a clerical position to .6, made a major reduction in purchased services, materials and supplies for a reduction in the total department budget of 34.18%,	\$621,874

Appendix "A" – continued Budget Reductions 2009-2010	Savings
The Department of Information Technology eliminated two managers, one	\$528,570
secretary, two computer operators, three computer programmers, for a	
reduction in the total department budget of 4.41%	
The Department of Financial Services eliminated an assistant director, an	\$198,033
accountant, and reduced professional services for a reduction in the total	
department budget of 11.45%.	
The Department of Materials Management reduced contracted services and	\$391,104
moved the cost of copier equipment to the capital fund for a reduction in	
the total department budget of 12.98%	
The Department of Facility Services eliminated 15 custodial positions, a	\$820,301
facility manager, a bookkeeper, and contracted services for a reduction in	
the total department budget of 2.8%.	
The Department of Safety and Security eliminated ten security aides, one	\$583,983
secretary position, two regional security aides, and reduced supplies for a	
reduction in the total department budget of 16.78%	
The Department of Transportation eliminated a route supervisor, ten bus	\$552,914
drivers, two bus aides, and shifted a mechanic position to capital transfer	
funding for a reduction in the total department budget of 3.34%	
Salaries and employee benefits are over 80% of the budget. The hiring	\$11,130,850
freeze instituted in 2007-2008 has been continued into 2009-2010 and	
negotiations with our group health insurance carrier resulted in a 7.5%	
increase rather than the estimated increase of 10%. These actions are	
anticipated to reduce the budget by at least three percent.	
Total Budget Reductions 2009-2010	\$42,368,111

In preparing the 2010-2011 General Fund Budget, the focus has been on continuing to be conservative during this time of economic uncertainty. The reductions that are listed in the tables below are a combination of one time savings and recurring savings. This is the last year reductions can be made without a reduction in salaries.

Appendix "A" – continued Budget Reductions 2010-2011	Savings
Delay filling the Tatum Ridge Elementary School Principal position. The	\$85,512
Director of Leadership Development will be assigned to Tatum Ridge to fill	
the principal vacancy for the remainder of the 2010/2011 school year upon	
the incumbent's retirement and continue critical Leadership duties.	
Change the schedule at Middle Schools. The schedule change maximizes	\$1,336,920
instructional class time adding 30 hours per core class per year, creates the	
opportunity for students to participate in arts elective classes based on	
student need, and allows flexibility in scheduling to meet the 22 per class	
amendment, eliminating 650 current core classes over 22 at no additional	
cost.	
Eliminate the Superintendent's administrative assistant. The incumbent	\$39,556
plans to retire this fall. The vacancy will not be posted with the workload	
being distributed among the other administrative assistants.	

Appendix "A" – continued Budget Reductions 2010-2011	Savings
Eliminate the Chief Information Officer shared position with the County of	\$53,206
Sarasota. This position was shared with Sarasota County. Responsibility	. ,
has been transferred to the Operations Division with the Director of	
Information Technology overseeing day-to-day work	
Reduce the SSP-12 Specialist in Facilities to an SSP-9 Administrative	\$12,952
Assistant. This position was largely assigned administrative duties so the	
position was downgraded to reflect those duties	
Eliminate the Office of Assistant Superintendent Next Generation Learning.	\$318,885
While the NeXt Generation Strategic Plan remains, many of the key	
components have either been implemented or are no longer funded. This	
involves the elimination of two positions—an Assistant Superintendent and	
an Administrative Assistant. Critical duties will be transferred to other	
leaders on the instructional team	
Move the Cyesis program to Riverview and eliminate duplicate overhead	\$237,125
and administrative costs. The project to rebuild Riverview High School	
includes facility sufficient to support the Cyesis program. The space will be	
ready for students for the start of the 2010/2011 school year. Instructional	
staff of the Cyesis program will be assigned to Riverview next year and	
administrative personnel and overhead costs will be eliminated.	
Staff the High Schools to meet class size requirements in core subject areas	\$1,726,042
using staff as cost effective as possible. Following is one example of the	
cost effective measures being taken. Currently most PBD and ESOL	
liaisons are in those positions on a full time basis and do not teach courses	
as the teacher of record for any student. As part of the scheduling process	
liaisons will now teach classes in addition to their liaison responsibilities.	<b>*</b>
Staff the elementary schools to meet class size using staff as cost effective	\$1,624,984
as possible. There will be some combination of grade level classes.	
Exceptional education classes have been reviewed by the Director of Pupil	
Support to insure staffing is appropriate.	Φ106 <b>515</b>
Eliminate an Operations Manager, Computer Repair Technician, and LAN	\$196,747
Specialist in Information Technology. These three positions are all in the	
Information Technology Department and were held vacant this year.	
Savings are addressed as part of the savings associated with the hiring	
freeze. Duties associated with these positions will be absorbed by other IT	
staff.  Mayo to 11 month contracts for all navy Assistant Principals and continue to	¢120.012
Move to 11 month contracts for all new Assistant Principals and continue to	\$129,913
take advantage of Administrative Interns. Last year, as part of the budget	
reduction strategies, the contract year for all NEW Assistant Principals was	
reduced to 11 months. For 2010/2011 vacancies will be filled either by	
interns or by 11 month Assistant Principals.	

Appendix "A" – continued Budget Reductions 2010-2011	Savings
Implement a hard hiring freeze for 2010-2011. The 2009/2010 budget was built on an assumption that all positions would be filled, therefore all positions were funded. As a result, actions associated with a hard hiring freeze yielded savings to the Board approved budget. For the 2010/2011 budget we have built the savings associated with a continued hiring freeze	\$9,777,274
into the salary and benefits line items.  The following positions are being eliminated. Landings grounds position	\$1,774,033
\$48,846, Materials Management bookkeeper \$46,342, Administrative Assistant to the Career Technical Education Director \$49,779, Facilities Services Department three custodial supervisor positions \$237,093, seven positions in the Facilities Services maintenance department \$394,534, and five custodial positions \$204,235, Transportation delivery driver \$48,846, two positions in Financial Services \$89,432, Supervisor of Training position \$89,952, Transportation route supervisor position \$71,252, Human Resources Department confidential administrative assistant \$52,032 and a reduction of a position from an Executive Director to a Specialist position \$60,090, Two Technology Support positions \$101,960, and eight	
paraprofessional aides in the Elementary schools \$279,640	<b>***</b>
Increase rental fees charged for security residences	\$53,000
Contracted service reductions. Reduce the number of times yard waste is collected \$120,000, reduce speech and language outside services through centralized staffing \$90,000, combine the contracted alternative education programs for grades 6 through 12 to be offered by one provider \$94,370, reduce the following department contracted service budgets:  Communications \$25,000, Career and Technical \$100,000, Academic Interventions \$42,425, Professional Development \$26,000, Leadership Development \$32,500, Research and Assessment and School Improvement \$10,000.  Reduce the contract with Sarasota County to eliminate two school resource officers \$100,000.	\$640,295
Transportation savings. Implement pocket pickups for the Suncoast Polytechnical High School \$160,000 and change the opening and closing times of schools to allow for more efficient use of buses.	\$300,820
Other cost reductions. Reduce the number of fax telephone lines \$13,200, reduce school district fleet mileage through having vehicles parked closer to work sites, \$100,000, reduction in the use of overtime \$167,762, merge the Adult and Community Education program with the Sarasota County Technical Institute \$186,432, reduce by 10% the allocation of material and supplies to schools \$219,875, reduce the number of cell phones district wide \$126,280, reduce middle school interscholastic sports \$150,000, eliminate one half of the schools discretionary carry forward \$1,500,000, and reduce supplements through negotiation \$300,000.	\$2,763,549
Total Budget Reductions 2010-2011	\$21,070,813

The 2011-2012 Budget set \$13.6 million as a goal for reduction. Budget recommendations were made by various committees. The Salary and Benefit committee was tasked with identifying \$6.8 million in salary and benefit reductions. The Facilitator of this committee was Tim Dutton from S.C.O.P.E.. The balance of \$6.8 million in reductions came from department heads and school principals reducing both positions and non salary items.

Appendix "A" – continued Budget Reductions 2011-2012	Savings
All employees are being reduced in salary by two days. Employees that are	\$2,146,960
186 day employees are losing one paid holiday. The facilities are to be	
totally closed for an additional savings of electrical costs.	
The group health plan is being re bid with higher deductibles. The goal is	\$1,020,000
to have the rate increase no more than three percent.	
The salary steps and longevity schedules have been frozen allowing no	\$2,500,000
movement upward.	
One third of extra duty days have been eliminated.	\$90,000
Principal, Assistant Principal, and the three central office administrators	152,185
that were receiving travel allowances are eliminated.	
The emergency management supplements have been reduced to one.	\$25,508
The middle school curriculum leader supplement is reduced by \$500.	\$39,000
The small learning supplements have been reduced by fifty percent.	\$45,000
The Health Services Supervisor has been reduced from 12 months to 11	\$7,171
months.	
The employer paid group term life insurance has been reduced from	\$110,000
\$50,000 to \$25,000.	
All elementary school intervention teachers have been eliminated.	\$1,622,535
The home school liaison that serves Tuttle and Alta Vista Elementary	\$70,545
schools has been eliminated.	
The computer teachers at Alta Vista and Glenallen elementary have been	\$141,090
eliminated.	
The foreign language teacher is being replaced by the Chinese grant	\$38,145
teacher.	
The funding for the middle school and high school instrument repair	\$110,224
allocations is being changed to be funded from the capital transfer.	
The Chinese grant will fund two positions formerly funded from the	\$76,290
operating fund.	
The middle schools reduced their material and supply allocation.	\$46,241
All middle school newsletters will be paperless on the web and the	\$10,881
newsletter supplement will be discontinued.	
Middle school team leader supplements have been eliminated.	\$98,400
Two positions within the middle schools were deleted: a physical	\$72,620
education locker room aide at Venice Middle and a registrar at Woodland	
Middle.	
The extra duty days have been reduced for teachers with students who do	\$22,601
not speak English as their native language.	
The middle schools have been reduced to one campus security monitor per	\$177,996
school.	

Appendix "A" – continued Budget Reductions 2011-2012	Savings
One receptionist has been reduced at each middle school.	\$177,935
The instructional formula for middle schools was reduced to save 5.5	\$328,744
teaching positions with an adjustment to add back an SSP-7 physical	
education aide and add department chair supplements back for support lost	
through all the various reductions.	
Riverview High School is receiving the Chinese grant to save a portion of	\$43,483
one foreign language teacher.	
Booker High School is eliminating two academic coach positions and a	\$211,635
behavior specialist.	
Pineview will eliminate three elective teacher positions increasing class	\$211,635
size.	
Oak Park is eliminating two teaching positions that will increase class size	\$86,406
on the developmental portion of the campus and add two aides to	
accommodate the larger class sizes.	
Eliminate the contract for High School Career Advisors.	\$325,001
Eliminate one security monitor per High School.	\$136,710
Eliminate the performance based diploma coordinator at each High	\$352,725
School.	
The communications department changed staff from 12 months to 11	\$26,512
months and reduced the education channel engineer to part time.	
The Superintendent's office, Board members, and legal services	\$108,102
consolidated administrative assistant duties and reduced non salary	
expenditures.	
The Human Resources Department eliminated an administrative assistant,	\$60,868
and reduced non salary expenditures.	
The district Athletic Director was eliminated and the CTE Director was	\$121,154
reduced to 11 months.	
The Pupil Support Services Department eliminated an adaptive P.E.	\$216,189
position, a reading teacher, and the Supervisor of Students of Other	
Languages	
Within the departments of Research, Assessment, Curriculum,	\$417,150
Professional Development, and Leadership Development the Leadership	
department was eliminated and in media materials two positions were	
eliminated.	<b>#111019</b>
Within the departments of Finance and Materials Management a	\$111,942
warehouse position was deleted, a position to be deleted based upon a	
retirement in December of 2011, and reductions in non salaries.	Φ1 <b>55</b> 500
The Information Services Office has eliminated the contract for Smart	\$177,500
Web, transferred the payment of Logical Choice to the capital transfer and	
reduced consumables and maintenance by 5%.	Φ.C.O.C. C.O.C.
The Facility Services Department has reexamined individuals performing	\$528,526
maintenance duties and is changing the percentage of individuals charged	
to the capital transfer for maintenance, eliminate the safety specialist,	
reduce custodial supplies, and reduce five custodial positions.	

Appendix "A" – continued Budget Reductions 2011-2012	Savings
The Transportation Department will move one route coordinator from 11	\$569,579
months to 10 months, increase bus stops to one mile apart, and discontinue	
transportation to outside agencies including other non mandated	
transportation.	
Total Budget Reductions 2011-2012	\$12,835,188

The 2012-2013 first budget workshop held September 20, 2011, estimated the Legislature would still be reducing appropriations as has been the practice since the economic downturn. Based on this assumption, the amount that was estimated to be reduced from appropriations at the September 20, 2011, workshop was \$14.0 million. Based on this information a group of citizens formed an organization named "Citizens for Academic Success and Excellence". They found other community organizations to fund an efficiency and performance study. The study was performed by a nationally experienced firm, MGT of America, to perform the efficiency and performance study of the Sarasota County School Board. The results of the study rated the Sarasota County School Board as one of the best school districts they had ever evaluated. They had 73 commendations and 16 recommendations with fiscal impact. The five year savings totaled \$23,171,748, with a first year savings of \$3,759,536. In January of 2012, the Governor released his recommendation to restore to the public education Pre K through grade 12 budget approximately \$1 billion. The Legislature followed the Governor's recommendation and the preliminary budgets that were available for the February 21, 2012, budget workshop estimated the revised amount to be reduced would be in the range of \$5.2 million to \$3.6 million. Both the Florida House of Representatives and Senate approved their final education budget for public school funding on March 6, 2012. Based upon the 2012-2013 Florida Education Finance Program Final Conference Report released, on March 6, 2012, the funding level for public school funding has increased to the 2002-2003 per student funding level. The final appropriation decrease that the school district made was \$3.6 million for the 2012-2013 fiscal year budget. Of the total budget reductions, 31% were from the MGT study.

Budget Reductions 2012-2013	Savings
This reduction is recommendation 5.1 from the MGT study. The MGT	
study recommended 86 portables be demolished for the first year;	
however, the district can readily do 25 based upon staff analysis. The	
savings is in electrical usage.	\$36,000
Shift 6 teaching positions in the General Fund into Title II funds at schools	
that meet the grant criteria.	\$422,520
This reduction is recommendation 3.1 from the MGT study.	
The recommendation was for the elimination in the 2013-2014 fiscal year	
of a Finance Department position; however, staffs feel the elimination can	
be accomplished in the 2012-2013 fiscal year with the deletion of an SSP-	
10 Accounts Payable Position.	\$49,475
Eliminate the distribution of Medicaid reimbursement funds for	
professional development and discretionary materials. The funds will only	
be used for staff salaries.	\$80,000

Appendix "A" – continued Budget Reductions 2012-2013	Savings
This reduction is recommendation 8.6 from the MGT study. The study	
recommended reducing 9 positions or 10% of non instructional positions	
over a period of 5 years. For the first year 2, program specialist positions	
are being eliminated and 2 social worker positions are being eliminated.	\$372,048
The MGT report contained several commendations 3-S through 3-Y that	
cited the Materials Management Department as being very cost efficient.	
Most coping is electronically sent to the print shop saving costs at the	
schools. With the increased cost effectiveness of the Materials	
Management Department, the allocation for material and supply	
allocations have been reduced by 10%.	\$225,000
This reduction is recommendation 2-8 of the MGT study. It has been	
successfully negotiated with the union that the School Board discontinue	
compensating employees that are on union business for a maximum of 200	
days per year.	\$57,826
This reduction is 2-7 of the MGT study. It has been successfully	
negotiated with the union that the School Board reduces the teacher aide	
days from 196 to 186 days. Implementation begins with teacher aides	
employed after July 1, 2012. A study is being conducted during the 2012-	
2013 school year to determine by teacher aide classification what the	
appropriate work year should for those aides hired before July 1, 2012.	\$150,028
The MGT recommendation of 8-5 recommended the school board reduce	
by 10 percent those classes that were 15 students or below. This reduction	
was implemented in the original staffing that was distributed on April 1,	
2012.	\$633,780
The middle and high school support staff were realigned to save the value	
of 5 support positions. The middle schools reduced \$58,466 and the high	
schools reduced \$144,764.	\$203,230
The Facilities Services budget has been reduced one Facilities Manager.	
The contract with Energy Education will be discontinued January of 2013.	
The 35% of energy savings that is paid to Energy Education will be	
discontinued for half the fiscal year.	\$641,194
An accounting change is being implemented for departments that charge	
fees for services. Departments will no longer have the fees as an add on to	
their budget. The fees are now collected centrally and will pay for the	
personnel providing those services.	\$90,000
The contract with the alternative education provider has been reduced to	
reflect the revenues being received from the current state funding formula.	\$560,706
The allocation for after school activities and athletics transportation is	
being reduced by 25%. This reduction brings the allocation back to the	
2002-2003 funding level that the school district is being funded at by the	
State Legislature.	\$200,000
The Department of Safety and Security / School Police have reduced 2	\$5,435
positions from 12 months to 11 months along with increasing a clerical	
from a .6 to a 1.0 position.	
Total Budget Reductions 2012-2013	\$3,728,242

#### Appendix "A" - continued

The 2013-2014, budget process began with the first budget workshop being held on October 16, 2012. At the November 20, 2012, budget workshop, it was agreed that the unassigned fund balance would be reduced to 7.5% and approximately \$1.5 million would be reduced from the 2013-2014 budget. At the February 19, 2013, budget workshop, the School Board reviewed a two year projection of the General Fund estimated operations through 2014-2015. The estimate for the 2014-2015 budget was a reduction of approximately \$6 million. It was agreed to make a reduction of \$3 million over the next two years. At the March 19, 2013, budget workshop, the School Board reviewed approximately \$4 million in reductions. It was agreed to implement approximately \$3 million for the beginning of the 2013-2014 fiscal year and negotiate the balance through negotiations with the union during the 2013-2014 fiscal year for implementation in 2014-2015. In summary, the MGT of America, Inc., Financial Management study released in January of 2012, continues to reduce overall appropriations. The study recommended yearly savings of approximately \$3.7 million to \$5.4 million. In the first year, 31% of their recommendations were implemented and are continuing into the 2013-2014 fiscal year. In the second year, approximately 76% of the recommendations are being related to the MGT study. The below table has the specific budget reductions and revenue enhancements implemented in the 2013-2014 fiscal year

Productions and revenue enhancements implemented in the 2013-2014	-
Budget Reductions 2013-2014	Savings
This reduction is similar to recommendation 8.6 from the MGT study. The study recommended reducing 9 positions or 10% of non instructional positions over a period of 5 years. The 2013-14 revised staffing of the media centers eliminated 12 media specialists, replacing the media specialist with media aides to reduce the cost of staffing the media centers. Savings of \$454,353. A literacy coach position was assigned to Booker High when the school was D school. The position is no longer needed. Savings of \$69,979.	\$524,332
This reduction is recommendation 6.7 of the MGT study. To conduct an analysis and return on investment for a fourth satellite bus compound in the south county to reduce "deadhead" time and associated costs. The building of the south county transportation compound will reduce the use of diesel fuel and labor hours, including a reduction of 3 bus drivers.	\$393,609
This reduction is recommendation 6.8 of the MGT study. Evaluate the allocation policies, processes, and procedures that guide principals in the use of funds for extracurricular activity transportation. For the 2013-14 fiscal year, the procedure for using school buses or charter buses has been revised to save approximately 40% of the current cost. In addition, Oak Park School is allocated 1.5 bus driver positions. The allocation eliminates the need for the after school activity allocation of \$22.50 per weighted FTE.	\$341,917
This reduction is similar to recommendation 7.0 through 7.7 of the MGT study. The Information Technology Department has reorganized to be more cost effective regarding the use of personnel, contracted services, and ERate .	\$251,910

Appendix "A" – continued Budget Reductions 2013-2014	Savings
This reduction is similar to recommendation 8.1 of the MGT study. Revise	
student instruction reducing potential duplication of services and	\$250,000
resources. A portion of A.P. teachers will now be funded from the	
advanced placement earnings.	
This reduction is similar to recommendation 8.1 of the MGT study. Revise	
the current organization of student instruction reducing potential	
duplication of services and resources. An additional amount to expand	\$100,000
career education classes was allocated approximately 7 years ago. There	
are now additional earnings from the classes generated through the Florida	
Education Finance Program (FEFP). The supplement from the general	
fund is being reduced.	
This reduction is similar to recommendation 8.1 of the MGT study. The	
curriculum department reclassified a administrative position saving	Ф105 24 <b>2</b>
\$31,731. The professional development department reevaluated the job	\$105,342
duties of two program specialist enabling grant funding to be used saving	
\$67,701 from the General Fund. The pupil support services department	
converted one psychologist from 11 months to 10 months for a savings of	
\$5,910 This reduction is similar to recommendation \$ 5 of the MCT study. Assess	
This reduction is similar to recommendation 8.5 of the MGT study. Assess the need for small enrollment classes and develop a priority for a reduction	
in the number of these classes. The Phoenix Academy cost per student in	
2012-2013 is \$11,776 per student. The average cost per middle school	\$655,094
student is \$8,622 and for High school student \$8,007. The students being	\$033,074
served at the Phoenix Academy will now be served at their districted	
schools, rather than having a separate facility. The savings are from the	
reduction of support staff and administrative costs	
This reduction is similar to recommendation 5.5 of the MGT study. Install	
trash compactors at each school site. Facility Services will maximize the	\$100,000
use of trash dumpsters at all sites to decrease trash costs.	4-00,000
This reduction is similar to recommendation 2.9 of the MGT study.	
Review salary schedules and develop proposals to align them with state	
averages, adjusted for increased are cost-of-living. The part time hourly	
salary schedule utilized by Adult Community Enrichment and S.C.T.I has	
automatic increases for years of service. It will be modified to have one	\$149,056
rate of pay per classification with a goal of saving \$121,000 a savings of	
10%. The supplement paid to the Career Technical Student Organization	
Advisor will be paid based upon performance from the Perkins Grant.	
Currently it is a supplement paid through the General Fund based upon job	
title. The savings is estimated to be \$28,056.	
The Florida Power and Light rebates have been allocated to the Capital	
Fund in prior years. It is allowable to allocate the rebates to the General	
Fund. The recommendation for 2013-2014 is to have all rebates /	\$695,240
incentives allocated to the operating fund, if they are currently not	
appropriated. On average, approximately \$250,000 in rebates are received	
annually.	

Appendix "A" – continued Budget Reductions 2013-2014	Savings
The Triad program is supplemented \$120,000 from the General Fund to	
allow Title 1 funds to be used for other purposes. For the 2013-2014 fiscal	\$120,000
year the Title 1 funds will be used for the supplement.	
One mid-year administrative vacancy will not be filled during the last half	\$76,536
of the 2013-2014 fiscal year.	
The school non-salary allocations have been reduced by 19% since 2008-	\$74,945
2009. The department non-salary materials and supplies general operating	
allocation is being reduced by 10%.	
Total budget reductions for 2013-2014, of which 76% are related to the	\$3,837,981
MGT study.	

It was originally anticipated that the 2014-2015 budget would use a small portion of the fund balance or have a balanced budget. The process began with the first budget workshop being held on November 19, 2013. The second budget workshop was held January 21, 2014. At this workshop revenues were estimated to increase 4% based upon state economic forecasts. At this workshop, in was anticipated to not use any fund balance. The third budget workshop was held February 18, 2014. At this workshop, the Governor's budget was used to forecast a revenue increase of approximately 2.5%. Based upon estimated appropriation increases for retirement and group health estimate was to use approximately \$2.2 million of the unassigned fund balance, reducing the unassigned fund balance to 8.95% as of June 30, 2015. The fourth budget workshop was held March 18, 2014, revising estimated revenues down by approximately \$1.3 million from the February workshop and using approximately \$3.8 million of the unassigned fund balance. The ending unassigned fund balance as of June 30, 2015, would be reduced to 8.21%. The fifth budget workshop was held April 1, 2014. At this workshop it was estimated \$2 to \$4 million of the estimated unassigned fund balance would be used as June 30, 2015. It was decided to go ahead and release all budgets to schools and departments to begin the staffing process for 2014-2015. The estimate of unassigned fund balance to be used is estimated to be \$5.8 million, with an unassigned fund balance as of June 30, 2015, to be 7.8%. The reductions for the 2014-2015, fiscal year are related to attrition of staff allowing for reorganization of central departments that were recommendations of the MGT study. In the table below are the reductions for the fiscal year 2014-2015.

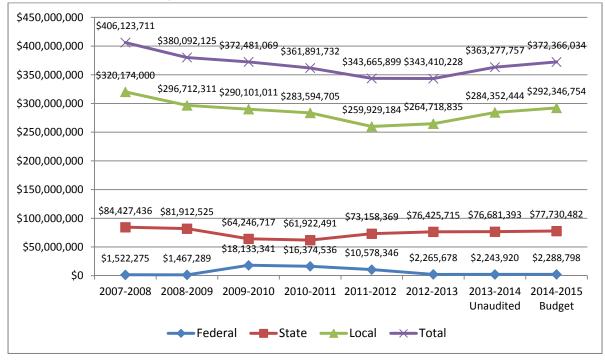
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Budget Reductions / (Costs) 2014-2015	Savings
	(Costs)
The Human Resources Department was realigned to eliminate the	\$187,342
Executive Director of Human Resources and the administrative assistant.	
This reorganization was recommendation 1.11 of the MGT study to	
continue to reorganize central administration, reducing the number of	
direct reports to the superintendent.	
The instructional services departments were restructured based upon	(\$1,265)
recommendation 8-1 of the MGT study. The restructuring of the	
instructional services departments allowed for the transfer of needed	
positions being funded from discontinued Race to the Top federal funds	
along with other position eliminations in the General Fund for a net cost	
of \$1,265 to the General Fund.	

Appendix "A" – continued Budget Reductions / (Costs) 2014-2015	Savings
	(Costs)
The School Business Services departments were realigned to provide	(\$77,600)
mandatory technology and facility services needed by the schools. This	
included a reduction of 3 bus drivers to fund the needed services to	
schools at a net cost of \$77,600.	
Total budget reductions for 2014-2015, of which 100% of the net savings	\$108,477
is from the MGT study.	

Summary of budget reductions and cost avoidance actions made since the fiscal year 2007-2008 through the fiscal year 2014-2015 in the General Fund.

Fiscal Year Budget Reductions	Savings
Fiscal Year 2007-2008	\$8,572,636
Fiscal Year 2008-2009	\$31,882,217
Fiscal Year 2009-2010	\$42,368,111
Fiscal Year 2010-2011	\$21,185,501
Fiscal Year 2011-2012	\$12,835,188
Fiscal Year 2012-2013	\$3,728,242
Fiscal Year 2013-2014	\$3,837,981
Fiscal Year 2014-2015	\$108,477
Total budget reductions for the past eight fiscal years	\$124,518,353

The below graph displays the Operating Fund revenues from 2007-2008 projected through 2014-2015. The projected loss of revenue for the six year period is approximately a 8.27% reduction or \$33,583,673. The loss in the amount of revenue per student from 2007-08 is \$781.91.



#### Voted Millage Referendum Update – Appendix "B"

On March 25, 2010, voters in Sarasota County voted to continue the one-mill levy to preserve quality schools. This vote continued the tax levy that was originally passed by the voters in 2002 and renewed in 2006. This vote allows the District to maintain existing programs, provide additional programs and continue the District's commitment to quality education. This revenue source will continue until the fiscal year ending June 30, 2018. In the below tables are details of how the voted millage has been used.

Original voted millage referendum of March 19, 2002 Appropriations for the Fiscal Year 2002-2003

Description	Amount
Without the passage of the referendum the school district was going to	\$15,166,376
raise class size by an average of four students per classroom and cut other	
direct school support positions. With the passage of the referendum the	
district funded 235 teachers, 23 teacher aides, 9 Guidance Counselors,	
and 9 school secretaries for a total of 276 positions.	
A three percent cost of living increase was placed into the salary	\$5,405,095
schedules.	
Total Appropriated in 2002-2003	\$20,571,471

**Appropriations for the Fiscal Year 2003-2004** 

Appropriations for the Fiscal Tear 2005-2004	
Description	Amount
Continued funding the 276 positions from 2002-2003 that were saved as	\$15,097,563
a result of the referendum.	
The Selby Foundation funded the building of elementary science labs.	\$6,972,785
The referendum is providing funding of a Science Teacher for each lab.	
The students that are speakers of other languages class size was reduced,	
school psychologists, social workers, behavior teachers were added to	
reduce the number of students assigned to staff, the number of students	
assigned to guidance counselors was reduced from over 500 by 50 to 100	
students for each guidance counselor, and aide / clerical support was	
added to the schools. The new positions added in 2003-2004 consisted of	
90 teachers, 10 teacher aides, 14 Guidance Counselors, 10 School	
Secretaries, 2 School Psychologists and 1 social worker. The new	
positions of 127 brought the total number of positions funded by the	
referendum to 403.	
The state funding was continuing to fall below the consumer price index	\$1,023,632
increases and in 2003-2004 the charter schools were given an allocation	
based upon their percentage of student population to the total district.	
The summer school program was expanded to include reading	\$1,245,549
remediation for grades two and three, a middle school transition program	
for entering elementary students at each middle school, grade nine	
transition program for entering middle school students at High Schools,	
remediation English I & II, and Algebra 1A & IB programs.	
A cost of living increase of 4.5% was placed on the salary schedules.	\$9,173,770
Total Appropriated 2003-2004	\$33,513,299

### Voted Millage Referendum Update – Appendix "B" continued

**Appropriations for the Fiscal Year 2004-2005** 

Description	Amount
Continue funding the 403 positions added from the prior year's voted	\$22,914,882
millage.	
The Federal No Child Left Behind Act and the Class Size Reduction	\$984,375
Amendment mandated additional reporting requirements. Every school	
was allocated at least 1 additional SSP-6 clerical for a total of 32	
positions.	
The Oak Park exceptional education center was given 2 instructional	\$118,479
units to assist with mental health and career skills.	
A remediation teacher was added at every school to assist with those	\$1,895,947
students not on grade level. This added 32 teaching units.	
The Title 1 schools that are below 800 students had an Assistant Principal	\$284,817
position to help increase student achievement. A total of 3 positions were	
added.	
The Middle and High Schools had 14 Literacy coaches added for a total	\$2,026,259
of \$829,477; the driver's education program was expanded to be at all	
schools that serve high school students. This added one position at	
Pineview for a total of \$59,248. Oak Park South was provided a .68	
counselor, Assistant Principal, and a security aide for a total of \$167,974.	
The all schools serving grades 9 through 12 had a career counselor and	
scheduling coach added for a total of 14 positions, along with the	
continuation of the expanded summer school program.	
Continuation of the charter school financial support from the referendum.	\$1,602,008
A cost of living increase of 4.5% was placed on the salary schedules.	\$8,906,617
Total appropriated in 2004-2005	\$38,733,384

**Appropriations for the Fiscal Year 2005-2006** 

Appropriations for the Fiscal Teal 2003-2000	
Description	Amount
The state constitutional amendment passed by the voters in 2002 with	\$10,531,373
funding beginning in the 2003-2004 school year mandated that district	
reduce class size by an average of two students per grade level until	
reaching the mandated caps. Beginning in the 2005-2006 fiscal year the	
district is beginning to reach the cap in some grade levels with the state	
funding. This will allow the district to use the voted referendum that was	
being used to maintain class size to fund other instructional programs that	
the state funding is inadequate to fund.	
Supplement the support for speakers of other languages with additional	\$517,467
duty days or Liaisons to work with the parents, students and staff.	
Support of the elementary school science program with a teacher or aide.	\$596,686
Additional school guidance counselors to allow for the high schools to	\$2,808,086
have 350 students per counselor, middle school's 400 students per	
counselor, and elementary school's 450 students per counselor.	

#### Voted Millage Referendum Update – Appendix "B" continued

Appropriations for the Fiscal Year 2005-2006 - continued

Description	Amount
Maintain the additional school data coach testing support.	\$2,900,847
Maintain the additional school registrar support.	\$88,650
Maintain the exceptional education program school cluster support.	\$902,941
Maintain the additional school campus security aides.	\$770,444
Maintain the additional school remediation teachers.	\$1,999,801
Maintain the additional Oak Park school vocational program support.	\$121,200
Maintain the school literacy coaches.	\$848,401
Maintain the additional school office staff support.	\$1,250,148
Maintain the additional other school staff support and career counselors.	\$1,493,182
Fund the establishment of the Phoenix Academy in 2004-2005.	\$1,686,213
Continuation of the charter school financial support from the referendum.	\$1,678,066
The instructional salary schedule was modified for a longer student day.	\$5,558,120
The extra half hour that begins effective January 1, 2006, will be funded	
from the referendum.	
Total Appropriated in 2005-2006	\$33,751,625

#### <u>Summary of the voted Millage Revenues and Appropriations for the original voted</u> <u>millage referendum of March 19, 2002</u>

#### Revenues

Description	Amount
2002-2003 Actual Revenues Received	\$28,917,862
2003-2004 Actual Revenues Received	\$32,928,368
2004-2005 Actual Revenues Received	\$37,255,129
2005-2006 Actual Revenues Received	\$44,935,928
Total Revenues Received for the original voted millage	\$144,037,287

**Appropriations** 

Description	Amount
2002-2003 Appropriations	\$20,571,471
2003-2004 Appropriations	\$33,513,299
2004-2005 Appropriations	\$38,733,384
2005-2006 Appropriations	\$33,751,625
Total Appropriations for the original voted millage	\$126,569,779

Description	Amount
The balance of the voted millage not appropriated during the	\$17,467,508
original voted millage is a part of the unrestricted fund balance as of	
June 30, 2006	

#### Voted Millage Referendum Update – Appendix "B" continued

#### Subsequent renewal of the voted millage referendum of March 14, 2006

The appropriations for the Fiscal Year 2006-2007 are mostly a continuation of the school support services from the prior year's voted millages.

Description	Amount
Portion of the school positions funded in the 2002-2003 voted millage	\$11,381,522
was to maintain reasonable class size. This is the amount that is needed in	
addition to the class size reduction funding from the state to be in	
compliance with the class size amendment.	
Supplement the support for speakers of other languages with additional	\$677,345
duty days or Liaisons to work with the parents, students and staff.	
Support of the elementary school science program with a teacher or aide.	\$620,585
Additional school guidance counselors to allow for the high schools to	\$2,878,226
have 350 students per counselor, middle school's 400 students per	
counselor, and elementary school's 450 students per counselor.	
Maintain the additional school data coach testing support.	\$3,359,424
Maintain the additional school registrar support.	\$93,631
Maintain the exceptional education program school cluster support.	\$1,294,063
Maintain the additional school campus security aides.	\$676,477
Maintain the additional school remediation teachers.	\$2,315,692
Maintain the additional Oak Park school vocational program support.	\$136,217
Maintain the school literacy coaches.	\$953,520
Maintain the additional school office staff support.	\$1,329,512
Maintain the additional other school staff support and career counselors.	\$691,090
Fund the establishment of the Phoenix Academy in 2004-2005.	\$1,783,198
Fund the Elementary Assistant Principals at Title 1 schools below 800	\$3,469,707
students and fund additional art and music teachers at all schools	
Continuation of the charter school financial support from the referendum.	\$2,098,572
The instructional salary schedule was modified for a longer student day.	\$13,152,888
The extra half hour began effective January 1, 2006. The extra half hour	
was effective for teacher aides beginning on July 1, 2006.	
The voted millage is funding half the 5.25% cost of living increase	\$6,657,164
approved 11/21/06	
Total Appropriated in 2006-2007	\$53,558,833

#### Voted Millage Referendum Update – Appendix "B" continued

The appropriations for the Fiscal Year 2008-2009 are mostly a continuation of the school support services from the prior year's voted millages, with the exception of adding liaison support for schools with significant numbers of students that do not speak English, elementary computer teachers at large schools, and the credit retrieval program for middle schools.

Description	Amount
Continue funding the thirty minute longer duty day. This amount covers the total 7.1% increase paid to teachers and aides.	\$14,627,939
Continue funding one half of the 5.25% across the board salary increase	\$19,453,424
approved 11/21/06 and the salary increase of 3% approved in November	\$19,433,424
of 2007.	
A liaison or extra duty day support that is being provided to schools with	\$1,238,944
significant number of students who do not speak English as their native	Ψ1,230,744
language.	
An Elementary computer teacher was added at large elementary schools.	\$576,560
Continue funding the elementary science teachers and teacher aides.	\$1,585,545
Continue funding elementary school art and music teachers.	\$720,700
Continue funding the school instructional technology support positions.	\$1,518,983
Continue funding the school literacy coaches at all schools and data	\$3,891,780
coaches at the middle and high school level.	ψ5,071,700
Elementary counselor positions added to schools above 750 students.	\$403,592
Middle school counselor positions added to schools above 900	\$864,840
students.	<b>\$66.36.6</b>
High school counselor and behavior specialist positions added to	\$864,840
schools above 800 students.	¥ ,
Continue funding at the middle and high Schools the testing data support	\$360,350
positions for large schools.	·
Continue large elementary schools receiving additional physical	\$288,280
education and dance support.	·
Continue the clerical support for administrative assistants, registrars,	\$1,097,616
guidance counselors, and the middle school credit retrieval program.	
Elementary Assistant Principal positions for all Title 1 school are	\$922,952
below 800 students and for elementary schools over 1200 students.	
Continue funding the school office staff support.	\$1,773,681
Elementary and middle school gifted cluster foreign language	\$518,904
teachers support.	
Continue funding the Charter schools to provide financial support due to	\$3,841,922
the inadequate State funding.	
In September of 2008 a 1% across the board salary increase was	\$6,276,099
negotiated and a onetime 1% bonus to be paid in December of 2008. If	
the millage is not renewed before 6/30/10 than 6.63% is removed from	
the salary schedules.	
Total appropriated for 2008-2009	\$60,826,951

#### Voted Millage Referendum Update – Appendix "B" continued

The appropriations for the Fiscal Year 2007-2008 are mostly a continuation of the school support services from the prior year's voted millages, with the exception that the voted millage is no longer needed to fund class size.

Description	Amount
Additional school guidance counselors to allow for the high schools to	\$3,019,530
have 350 students per counselor, middle school's 400 students per	
counselor, and elementary school's 450 students per counselor.	
Continue funding at the middle and high schools the testing data support positions.	\$921,913
Continue funding the school instructional technology school support positions.	\$2,510,440
Continue funding the school registrar support extra duty days.	\$79,665
Continue funding the elementary science teachers and teacher aides.	\$1,352,439
Continue funding the school security aides, physical education aides, and	\$336,189
the supplement to the North Port High teen parent program.	
Continue funding the school core curriculum and remediation teachers.	\$744,176
Continue funding the school literacy coaches at all schools.	\$2,515,440
Continue funding the elementary foreign language teachers, computer	\$567,331
teacher, and dance movement teacher.	
Continue funding the school office staff support.	\$1,794,974
Continue funding the Elementary Assistant Principals at Title 1 schools that are below 800 students and the additional elementary art and music teachers.	\$1,267,696
Continue funding the Charter schools to provide financial support due to the inadequate State funding.	\$3,167,501
Continue funding the thirty minute longer duty day. This amount covers the total 7.1% increase paid to teachers and aides.	\$13,641,575
Fund one half of the 5.25% across the board salary increase approved 11/21/06	\$6,757,021
Fund the 3% across the board salary increase approved in November of 2007	\$9,491,208
Total appropriated for 2007-2008	\$48,167,089

#### Voted Millage Referendum Update – Appendix "B" continued

#### Summary of the Voted Millage balance held in the unreserved fund balance

Description	Amount
Beginning balance July 1, 2006	\$17,467,508
2006-2007 Actual Revenues received	\$56,975,785
2007-2008 Actual Revenues received	\$60,486,047
2008-2009 Actual Revenues	\$54,099,981
2009-2010 Projected Actual Revenues	\$47,532,155
Less Voted Millage Appropriations 2006-2007 through 2009-2010	(\$210,828,947)
Balance of Voted Millage revenues unspent, which are a part of the	\$25,732,529
gross fund balance as of June 30, 2010	

The appropriations for the Fiscal Year 2010-2011 were reduced due to the decline in revenues being received from the referendum. Reductions were made in the number of staff funded.

Description	Amount
Continue funding the thirty minute longer duty day. This amount	\$12,795,213
covers the total 7.1% increase paid to teachers and aides.	
Continue funding the elementary science teachers.	\$1,768,768
Continue the liaison or extra duty day support that is being provided to	\$1,642,989
schools with significant number of students who do not speak English	
as their native language.	
Continue funding the Charter schools to provide financial support due	\$4,059,794
to the inadequate State funding.	
Continue funding the elementary literacy and data coaches at only	\$590,907
those elementary schools that do not have an Assistant Principal.	
Continue the funding from 2009-2010 the Guidance Counselor	\$2,219,436
positions.	
Continue the high school testing and scheduling coordinator.	\$369,317
Continue the Elementary Assistant Principal positions for all Title 1	\$1,169,215
schools below 800 students and for other schools needing additional	
support.	
Continue funding a portion of the school office staff support and	\$1,755,955
instructional extra duty days.	
Continue the elementary computer teachers needed for teacher planning	\$517,044
time at large schools.	
Due to the lack of state revenue the technology support professionals	\$2,207,434
are being funded from the referendum.	
Due to the lack of state revenue the Visual Performing Arts	\$1,091,554
coordinator, the Booker High and North Port High performing arts	
technicians, Gifted cluster foreign language teachers, and elementary	
dance teachers at specific schools are funded with referendum dollars.	

**Voted Millage Referendum Update – Appendix "B" continued Appropriations for the Fiscal Year 2010-2011 – continued** 

Description	Amount
Due to the lack of state revenue the media specialists that are in the	\$1,034,087
middle and high schools have been funded from the referendum.	
Due to the lack of state revenue the high school transition planner /	\$174,776
employment specialist are being funded from the referendum.	
The class size amendment is insufficient to fund 19 teachers to be in	\$1,477,260
compliance with the amendment.	
Continue funding one half of the 5.25% across the board salary	\$16,628,486
increase approved 11/21/06, the salary increase of 3% approved in	
November of 2007, and the salary increase of 1% approved in October	
of 2008.	
Total Appropriations 2010-2011	\$49,502,235

The appropriations for the Fiscal Year 2011-2012 no longer fund a portion of salaries other than the half hour longer student day. With the decrease in funding from the Legislature since 2007-2008 additional positions have been added to the referendum such as art and music teachers, security aides, guidance counselors, and media personnel.

**Appropriations for the Fiscal Year 2011-2012** 

Appropriations for the riscal Teal 2011-2012	
Description	Amount
Continue funding the thirty minute longer duty day. This amount	\$10,356,594
covers the total 7.1% increase paid to teachers and aides.	
Continue funding the elementary science teachers.	\$1,551,984
Continue the liaison or extra duty day support that is being provided to	\$1,541,258
schools with significant number of students who do not speak English	
as their native language.	
Continue funding the Charter schools to provide financial support due	4,534,285
to the inadequate State funding.	
Continue funding the elementary literacy and data coaches at only	\$564,358
those Elementary schools that do not have an Assistant Principal.	
Continue the funding of Guidance Counselor / Behavior Specialist	\$2,999,486
positions due to inadequate state funding.	
Continue the high school testing and scheduling coordinator.	\$352,724
Continue the elementary Assistant Principal positions for all title one	\$1,126,910
schools below 800 students and for other schools needing additional	
support.	
Continue funding a portion of the school office staff support and	\$1,660,908
instructional extra duty days.	
Continue the elementary computer teachers needed for teacher planning	\$211,634
time at large schools.	
Due to the lack of state revenue the Visual Performing Arts	\$3,788,266
coordinator, the Booker High and North Port High performing arts	
technicians, Gifted cluster foreign language teachers, and elementary	
dance teachers at specific schools are funded with referendum dollars.	

#### Voted Millage Referendum Update – Appendix "B" continued

**Appropriations for the Fiscal Year 2011-2012 – continued** 

Description	Amount
Due to the lack of state revenue the media personnel that are in the	\$1,942,387
schools have been funded from the referendum.	
Due to the lack of state funding school security aides that are in schools	\$1,023,472
have been funded from the referendum.	
Due to the lack of state funding all art and music teachers have been	\$8,514,768
funded from the referendum.	
Due to the lack of funding the program that provides for an alternative	\$1,219,802
to school suspension is being funded from the referendum.	
Due to the lack of funding the 40% of the Technology Support	\$951,678
Professionals that are servicing school networks are being funded from	
the referendum.	
Total Appropriations 2011-2012	\$42,340,514

The appropriations for the Fiscal Year 2012-2013 no longer fund a portion of salaries other than the half hour longer student day. With the decrease in funding from the Legislature since 2008-2009 additional positions have been added to the referendum such as art and music teachers, security aides, guidance counselors, and media personnel.

**Appropriations for the Fiscal Year 2012-2013** 

Description	Amount
Continue funding the thirty minute longer duty day. This amount	\$9,194,064
covers the total 7.1% paid to teachers and aides.	
Continue funding the elementary science teachers.	\$1,478,829
Continue the liaison or extra duty day support that is being provided to	\$1,528,464
schools with significant number of students who do not speak English	
as their native language.	
Continue funding the Charter schools to provide financial support due	5,196,859
to the inadequate State funding.	
Continue the funding of Guidance Counselor / Behavior Specialist	\$3,626,148
positions due to inadequate state funding.	
Continue the high school testing and scheduling coordinator.	\$352,102
Continue the elementary Assistant Principal positions for all title one	\$2,345,230
schools below 800 students, interns for non Title 1 elementary schools	
below 800 students, and an intern for each middle school.	
Continue funding a portion of the school office staff support and both	\$2,745,048
instructional and non instructional extra duty days.	
Continue funding the Visual Performing Arts coordinator, the Booker	\$4,003,908
High and North Port High performing arts technicians, Gifted cluster	ı
foreign language teachers, and elementary dance teachers at specific	ı
schools are funded with referendum dollars.	

#### Voted Millage Referendum Update – Appendix "B" continued

Appropriations for the Fiscal Year 2012-2013 – continued

Description	Amount
Continue funding the media personnel that are in the schools have been	\$1,949,656
funded from the referendum.	
Continue funding the school security aides that are in middle and high	\$1,046,790
schools.	
Continue funding all the art and music teachers.	\$8,844,772
Continue funding the program that provides for an alternative to school	\$925,679
suspension.	
Continue funding the Technology Support Professionals that are	\$1,454,572
servicing school networks.	
Total Appropriations 2012-2013	\$44,694,120

The appropriations for the Fiscal Year 2013-2014 no longer fund a portion of salaries other than the half hour longer student day. With the decrease in funding from the Legislature since 2008-2009 additional positions have been added to the referendum such as art and music teachers, security aides, guidance counselors, and media personnel.

Description	Amount
Continue funding the thirty minute longer duty day. This amount	\$10,140,263
covers the total 7.1% paid to teachers and aides.	
Continue funding the elementary science teachers.	\$1,609,517
Continue the liaison or extra duty day support that is being provided to	\$1,533,112
schools with significant number of students who do not speak English	
as their native language.	
Continue funding the Charter schools to provide financial support due	\$5,981,181
to the inadequate State funding.	
Continue the funding of Guidance Counselor / Behavior Specialist	\$3,358,992
positions due to inadequate state funding.	
Continue the high school testing and scheduling coordinator. For those	\$629,811
middle schools that had administrative interns for 2012-2013, the	
administrative intern was deleted and a testing scheduling intervention	
teacher was added.	
Continue the elementary Assistant Principal positions for all title one	\$1,998,846
schools below 800 students, interns for non Title 1 elementary schools	
below 800 students. The administrative intern was deleted and	
converted to the testing scheduling intervention teacher.	
Continue funding a portion of the school office staff support and both	\$2,357,012
instructional and non-instructional extra duty days.	
Continue funding the Visual Performing Arts coordinator, the Booker	\$4,709,706
High and North Port High performing arts technicians, Gifted cluster	
foreign language teachers, Young Marines program at Venice Middle	
school, and elementary dance teachers at specific schools are funded	
with referendum dollars.	

**Voted Millage Referendum Update – Appendix "B" continued Appropriations for the Fiscal Year 2013-2014 – continued** 

Description	Amount
Continue funding the media personnel that are in the schools. All	\$1,469,503
schools are now staffed with media aides, rather than the middle and	
high schools were staffed with media specialist positions.	
Continue funding the school security aides that are in middle and high	\$1,049,405
schools.	
Continue funding all the art and music teachers.	\$8,712,386
Continue funding the program that provides for an alternative to school	\$149,782
suspension. This amount was reduced this year to be a supplemental	
amount to the F.E.F.P. earned.	
Continue funding the Technology Support Professionals that are	\$2,125,384
servicing school networks. The amount was increased to fund 100% of	
their positions, rather than a percentage from the capital transfer.	
Total Appropriations 2013-2014	\$45,824,900

### Summary of the Voted Millage balance held in the unassigned fund balance as of June 30, 2014

0	
Balance of Voted Millage revenues unspent as of June 30, 2010	\$25,732,529
Add Revenues 2010-2011	\$43,252,762
Add Revenues 2011-2012	\$40,610,444
Add Revenues 2012-2013	\$40,415,355
Add Revenues 2013-2014	\$41,924,343
Less Expenditures 2010-2011	(\$49,502,235)
Less Appropriations 2011-2012	(\$42,340,514)
Less Appropriations 2012-2013	(\$44,694,120)
Less Appropriations 2013-2014	(\$45,824,900)
Balance of Estimated Voted Millage revenues unspent as of June	\$9,573,664
30, 2014	

The Voted Millage was renewed for the third time in March of 2014 for four additional years. The voted millage is continuing to fund the positions that have been funded from the prior voted millage. The pass through to charter schools and the alternative school have been increased due to student growth. In the table below are the positions funded from the Voted Millage.

Description	Amount
Continue funding the thirty minute longer duty day. This amount	\$10,460,939
covers the total 7.1% paid to teachers and aides.	
Continue funding the elementary science teachers.	\$1,646,938
Continue the liaison or extra duty day support that is being provided to	\$1,497,307
schools with significant number of students who do not speak English	
as their native language.	
Continue funding the Charter schools to provide financial support due	\$6,204,175
to the inadequate State funding.	

### Voted Millage Referendum Update – Appendix "B" continued

**Appropriations for the Fiscal Year 2014-2015 – continued** 

Continue the funding of Guidance Counselor / Behavior Specialist	\$4,367,966
positions due to inadequate state funding.	
Continue the high school testing and scheduling coordinator. Continue	\$429,636
funding the middle school testing scheduling intervention teacher.	
Continue the elementary Assistant Principal positions for all title one	\$2,255,102
schools below 800 students, interns for non-Title 1 elementary schools	
below 800 students. The administrative intern was deleted and	
converted to the testing scheduling intervention teacher.	
Continue funding a portion of the school office staff support and both	\$2,632,986
instructional and non-instructional extra duty days.	
Continue funding the Visual Performing Arts coordinator, the Booker	\$3,968,969
High and North Port High performing arts technicians, Gifted cluster	
foreign language teachers, Young Marines program at Venice Middle	
school, and elementary dance teachers at specific schools are funded	
with referendum dollars.	
Continue funding the media personnel that are in the schools. All	\$1,510,332
schools are now staffed with media aides, rather than the middle and	
high schools were staffed with media specialist positions.	
Continue funding the school security aides that are in middle and high	\$1,080,940
schools.	
Continue funding all the art and music teachers.	\$11,032,084
Continue funding the program that provides for an alternative to school	\$427,527
suspension. This amount is supplemental to the FEFP earned by the	
program.	
Continue funding the Technology Support Professionals that are	\$2,213,658
servicing school networks. The amount was increased to fund 100% of	
their positions, rather than a percentage from the capital transfer.	
Total Appropriations 2014-2015	\$49,728,559
Total Positions	523